

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2019

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid				Total Compensation
								City Paid Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Administration												
Administration	Exec Assistant to the City Manager	66,092	80,336	79,076	190	0	3,312	0	9,297	0	15,670	107,545
Administration	Assistant to the City Manager	105,172	127,837	121,246	0	0	900	0	9,513	0	17,230	148,889
Administration	City Manager	200,658	243,901	239,257	0	0	17,438	0	18,764	0	24,824	300,283
City Clerk												
City Clerk	Customer Service Representative	24,690	27,220	5,351	0	0	0	0	0	0	0	5,351
City Clerk	City Clerk	106,368	129,292	122,625	11	0	230	0	9,621	0	17,230	149,717
Council Members												
Council Members	City Council	6,000	6,000	5,699	0	0	0	0	0	0	26	5,725
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Council Members	City Council	6,000	6,000	6,001	0	0	0	0	0	0	0	6,001
Data Processing												
Data Processing	Information Systems Technician	61,414	74,649	70,527	1,547	0	2,010	0	4,873	0	5,767	84,724
Data Processing	Information Systems Technician	61,414	74,649	73,479	331	0	3,455	0	5,084	0	6,340	88,689
Data Processing	Information Systems Technician	61,414	74,649	73,479	396	0	15,834	0	8,688	0	6,439	104,836
Data Processing	Information Systems Manager	115,982	140,977	138,765	0	0	6,322	0	16,316	0	18,968	180,371
Finance												
Finance	Accounting Technician I	48,900	59,438	2,220	0	0	14,803	0	253	0	0	17,276
Finance	Account Technician I-Part-Time	23,510	25,919	27,632	0	0	0	0	0	0	0	27,632
Finance	Accounting Technician I	48,900	59,438	46,189	0	0	2,451	0	2,922	0	4,683	56,245
Finance	Accountant	72,805	88,495	55,721	0	0	6,835	0	6,554	0	7,701	76,811
Finance	Accounting Technician II	51,345	62,410	61,432	31	0	11,098	0	7,223	0	7,959	87,743
Finance	Accounting Technician II	51,345	62,410	61,432	0	0	11,529	0	7,223	0	7,453	87,637
Finance	Lead Accounting Technician	53,912	65,530	64,503	589	0	12,975	0	7,633	0	5,527	91,227
Finance	Secretary	55,034	66,895	65,845	0	0	2,540	0	7,742	0	16,442	92,569
Finance	Management Analyst	75,239	91,454	75,795	0	0	3,939	0	8,918	0	18,968	107,620
Finance	Budget Analyst	82,752	100,585	99,009	0	0	14,478	0	11,641	0	9,258	134,386
Finance	Accounting Manager	101,288	123,116	117,543	0	0	5,635	0	9,227	0	17,230	149,635
Finance	Finance Director	154,090	187,298	184,361	0	0	3,054	0	14,460	0	21,603	223,478
Fire Department												
Fire Department	Firefighter Paramedic	81,401	98,944	9,393	0	0	613	0	1,303	0	714	12,023
Fire Department	Management Aide	63,948	77,729	67,511	0	0	900	0	7,944	0	18,082	94,437
Fire Department	Management Aide	63,948	77,729	76,510	0	0	1,437	0	6,001	0	6,340	90,288
Fire Department	Firefighter Paramedic	81,401	98,944	82,764	37,834	0	13,076	0	11,638	0	5,794	151,106
Fire Department	Firefighter Paramedic	81,401	98,944	82,765	28,372	0	10,410	0	11,638	0	4,931	138,116
Fire Department	Firefighter Paramedic	81,401	98,944	85,775	30,298	0	12,764	0	12,237	0	7,789	148,863
Fire Department	Fire Prevention Analyst	76,028	92,413	90,963	5,201	0	1,135	0	10,723	0	18,082	126,104
Fire Department	Firefighter Paramedic	81,401	98,944	92,936	6,165	0	10,603	0	12,998	0	17,597	140,299
Fire Department	Fire Captain	96,068	116,771	97,392	37,991	0	32,035	0	26,465	0	6,340	200,223
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	40,698	0	24,429	0	25,801	0	10,455	198,775
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	32,433	0	17,743	0	26,421	0	19,842	193,831
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	36,576	0	20,285	0	18,583	0	16,032	188,868
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	49,660	0	18,008	0	14,417	0	14,808	194,285
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	48,259	0	15,026	0	14,078	0	8,696	183,451
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	52,585	0	21,893	0	26,421	0	7,789	206,080
Fire Department	Firefighter Paramedic	81,401	98,944	97,392	31,147	0	18,322	0	18,583	0	8,335	173,779

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								City Paid Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Police Department	Police Officer	80,385	97,715	3,499	0	0	3,093	0	464	0	2	7,058
Police Department	Police Officer	80,385	97,715	9,276	566	0	2,518	0	1,409	0	599	14,368
Police Department	Dispatcher (Part Time)	28,760	31,700	10,188	0	0	489	0	706	0	44	11,427
Police Department	Police Officer	80,385	97,715	10,653	855	0	2,927	0	1,659	0	418	16,512
Police Department	Police Cadet	12,500	13,780	11,989	0	0	0	0	0	0	0	11,989
Police Department	Police Services Officer	19,770	21,800	12,092	0	0	0	0	0	0	0	12,092
Police Department	Police Services Officer	19,770	21,800	12,731	0	0	0	0	0	0	0	12,731
Police Department	Police Services Officer	19,770	21,800	14,512	189	0	0	0	0	0	0	14,701
Police Department	Police Services Officer	19,770	21,800	16,485	0	0	0	0	0	0	0	16,485
Police Department	Police Services Officer	19,770	21,800	18,312	0	0	0	0	0	0	0	18,312
Police Department	Dispatcher	59,813	72,703	19,934	2,102	0	3,367	0	1,467	0	1,784	28,654
Police Department	Dispatcher	59,813	72,703	20,029	33	0	1,732	0	1,489	0	92	23,375
Police Department	Police Services Officer	19,770	21,800	22,171	65	0	0	0	0	0	0	22,236
Police Department	Records Clerk II	46,288	56,263	27,691	4,300	0	3,611	0	1,991	0	202	37,795
Police Department	Police Officer	80,385	97,715	31,480	1,148	0	2,297	0	0	0	1,187	36,112
Police Department	Police Officer	80,385	97,715	32,681	2,852	0	5,593	0	6,425	0	6,747	54,298
Police Department	Dispatcher-JS	59,813	72,703	35,782	5,062	0	3,954	0	4,462	0	8,156	57,416
Police Department	Dispatcher-JS	59,813	72,703	35,782	4,513	0	3,775	0	4,467	0	8,373	56,910
Police Department	Dispatcher-JS	59,813	72,703	35,782	14,297	0	3,913	0	4,458	0	8,156	66,606
Police Department	Community Services Officer	51,334	62,396	37,234	1,697	0	1,923	0	2,103	0	4,030	46,987
Police Department	Crime Analyst	75,239	91,454	41,399	543	0	300	0	2,882	0	8,757	53,881
Police Department	Dispatcher	59,813	72,703	44,675	266	0	2,805	0	3,727	0	9,973	61,446
Police Department	Police Officer	80,385	97,715	44,709	1,764	0	10,015	0	8,947	0	9,750	75,185
Police Department	Records Clerk II	46,288	56,263	52,680	6,187	0	3,920	0	3,829	0	7,776	74,392
Police Department	Police Officer	80,385	97,715	55,143	4,213	0	4,223	0	3,880	0	7,093	74,552
Police Department	Records Clerk II	46,288	56,263	55,381	9,722	0	12,140	0	6,784	0	8,905	92,932
Police Department	Community Services Officer	51,334	62,396	61,418	2,258	0	12,912	0	7,621	0	9,448	93,657
Police Department	Community Services Officer	51,334	62,396	61,418	0	0	9,591	0	7,315	0	10,171	88,495
Police Department	Community Services Officer	51,334	62,396	61,418	3,428	0	8,040	0	7,285	0	13,235	93,406
Police Department	Supervisor Records Clerk	57,868	70,339	63,364	8,448	0	12,582	0	7,816	0	9,448	101,658
Police Department	Lead Dispatcher	62,803	76,337	65,417	10,833	0	4,158	0	5,387	0	17,076	102,871
Police Department	Secretary	55,034	66,895	65,845	0	0	8,422	0	7,742	0	10,560	92,569
Police Department	Secretary	55,034	66,895	65,845	314	0	900	0	7,742	0	18,082	92,883
Police Department	Dispatcher	59,813	72,703	67,048	3,374	0	6,443	0	5,606	0	12,517	94,988
Police Department	Dispatcher	59,813	72,703	71,564	7,910	0	15,635	0	8,949	0	8,006	112,064
Police Department	Dispatcher	59,813	72,703	71,564	6,590	0	7,814	0	8,961	0	15,811	110,740
Police Department	Police Officer	80,385	97,715	72,244	0	0	11,627	2,506	16,846	0	16,868	120,091
Police Department	Identification Technician	63,459	77,134	75,925	1,966	0	15,080	0	9,309	0	7,789	110,069
Police Department	Police Officer	80,385	97,715	77,256	4,417	0	5,778	0	8,063	0	6,978	102,492
Police Department	Police Officer	80,385	97,715	77,442	8,023	0	6,565	0	8,146	0	6,850	107,026
Police Department	Police Officer	80,385	97,715	78,166	20,070	0	7,209	0	10,510	0	15,754	131,709
Police Department	Police Officer	80,385	97,715	78,927	11,094	0	9,025	0	10,630	0	13,932	123,608
Police Department	Police Officer	80,385	97,715	79,272	9,775	0	9,832	0	10,748	0	6,897	116,524
Police Department	Police Officer	80,385	97,715	80,790	14,262	0	9,188	0	10,989	0	8,182	123,411
Police Department	Support Services Supervisor	73,294	89,090	81,249	0	0	1,200	0	9,595	0	18,968	111,012
Police Department	Police Officer	80,385	97,715	81,393	9,189	0	8,233	0	10,918	0	8,139	117,872
Police Department	Police Officer	80,385	97,715	81,984	4,378	0	9,824	0	11,031	0	8,182	115,399
Police Department	Police Officer	80,385	97,715	82,897	16,251	0	9,073	0	11,031	0	8,700	127,952
Police Department	Police Officer	80,385	97,715	83,845	26,494	0	10,614	0	11,634	0	19,500	152,087
Police Department	Police Officer	80,385	97,715	85,589	23,482	0	10,250	0	11,508	0	8,335	139,164
Police Department	Police Officer	80,385	97,715	87,016	10,118	0	11,277	0	11,802	0	224	120,437
Police Department	Police Officer	80,385	97,715	88,539	8,134	0	10,783	0	12,151	0	8,700	128,307
Police Department	Police Officer	80,385	97,715	89,380	28,466	0	11,900	0	17,994	0	19,499	167,239
Police Department	Police Corporal	84,412	102,604	91,796	24,764	0	12,836	0	12,934	0	8,700	151,030
Police Department	Police Officer	80,385	97,715	92,859	4,607	0	12,005	0	12,960	0	14,437	136,868
Police Department	Police Officer	80,385	97,715	93,073	8,290	0	13,742	0	12,969	0	8,700	136,774
Police Department	Police Officer	80,385	97,715	95,256	2,623	0	10,326	0	12,770	0	19,500	140,475
Police Department	Police Officer	80,385	97,715	95,938	1,454	0	14,629	3,221	21,439	0	18,916	155,597
Police Department	Police Officer	80,385	97,715	95,938	21,221	0	28,107	3,302	21,977	0	10,084	180,629

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								City Paid Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums		
Recreation and Community Services	Recreation Specialist	15,500	17,090	961	0	0	0	0	0	0	0	0	961
Recreation and Community Services	Swim Instructor/Lifeguard	13,500	14,880	1,567	0	0	0	0	0	0	0	0	1,567
Recreation and Community Services	Recreation Leader	12,250	13,510	2,089	0	0	0	0	0	0	0	0	2,089
Recreation and Community Services	Lifeguard	13,000	14,330	2,311	0	0	0	0	0	0	0	0	2,311
Recreation and Community Services	Recreation Leader	12,250	13,510	2,372	0	0	0	0	0	0	0	0	2,372
Recreation and Community Services	Lifeguard	13,000	14,330	2,428	0	0	0	0	0	0	0	0	2,428
Recreation and Community Services	Lifeguard	13,000	14,330	2,662	0	0	0	0	0	0	0	0	2,662
Recreation and Community Services	Recreation Leader	12,250	13,510	3,584	0	0	0	0	0	0	0	0	3,584
Recreation and Community Services	Recreation Specialist	15,500	17,090	4,119	0	0	0	0	0	0	0	0	4,119
Recreation and Community Services	Recreation Leader	12,250	13,510	4,276	0	0	0	0	0	0	0	0	4,276
Recreation and Community Services	Recreation Specialist	15,500	17,090	4,345	0	0	15,500	0	274	0	0	0	4,619
Recreation and Community Services	Recreation Leader	12,250	13,510	4,463	0	0	0	0	0	0	0	0	4,463
Recreation and Community Services	Recreation Leader	12,250	13,510	4,622	0	0	0	0	0	0	0	0	4,622
Recreation and Community Services	Recreation Leader	12,250	13,510	4,996	0	0	0	0	0	0	0	0	4,996
Recreation and Community Services	Recreation Leader	12,250	13,510	5,044	0	0	12,250	0	0	0	0	0	5,044
Recreation and Community Services	Recreation Leader	12,250	13,510	5,060	0	0	0	0	0	0	0	0	5,060
Recreation and Community Services	Recreation Leader	12,250	13,510	5,062	0	0	0	0	0	0	0	0	5,062
Recreation and Community Services	Recreation Specialist	15,500	17,090	5,245	0	0	0	0	0	0	0	0	5,245
Recreation and Community Services	Recreation Leader	12,250	13,510	6,085	0	0	0	0	0	0	0	0	6,085
Recreation and Community Services	Recreation Leader	12,250	13,510	8,064	0	0	0	0	0	0	0	0	8,064
Recreation and Community Services	Recreation Leader	12,250	13,510	8,191	0	0	0	0	0	0	0	0	8,191
Recreation and Community Services	Recreation Leader	12,250	13,510	8,269	0	0	0	0	0	0	0	0	8,269
Recreation and Community Services	Recreation Leader	12,250	13,510	8,350	0	0	12,250	0	0	0	0	0	8,350
Recreation and Community Services	Recreation Leader	12,250	13,510	8,737	0	0	0	0	0	0	0	0	8,737
Recreation and Community Services	Recreation Leader	12,250	13,510	9,309	0	0	0	0	0	0	0	0	9,309
Recreation and Community Services	Recreation Leader	12,250	13,510	9,464	0	0	0	0	0	0	0	0	9,464
Recreation and Community Services	Recreation Leader	12,250	13,510	9,490	0	0	0	0	0	0	0	0	9,490
Recreation and Community Services	Recreation Specialist	15,500	17,090	9,951	0	0	0	0	0	0	0	0	9,951
Recreation and Community Services	Recreation Leader	12,250	13,510	10,485	0	0	12,250	0	0	0	0	0	10,485
Recreation and Community Services	Recreation Leader	12,250	13,510	10,837	0	0	0	0	0	0	0	0	10,837
Recreation and Community Services	Recreation Leader	12,250	13,510	10,853	0	0	0	0	0	0	0	0	10,853
Recreation and Community Services	Recreation Specialist	15,500	17,090	11,126	0	0	0	0	0	0	0	0	11,126
Recreation and Community Services	Recreation Leader	12,250	13,510	11,205	0	0	0	0	0	0	0	0	11,205
Recreation and Community Services	Recreation Leader	12,250	13,510	11,542	0	0	12,250	0	0	0	0	0	11,542
Recreation and Community Services	Recreation Specialist	15,500	17,090	12,515	0	0	0	0	0	0	0	0	12,515
Recreation and Community Services	Recreation Specialist	15,500	17,090	12,532	0	0	0	0	0	0	0	0	12,532
Recreation and Community Services	Recreation Specialist	15,500	17,090	12,827	0	0	0	0	0	0	0	0	12,827
Recreation and Community Services	Recreation Specialist	15,500	17,090	15,555	0	0	0	0	1,075	0	0	0	16,630
Recreation and Community Services	Office Specialist II	17,500	19,290	15,724	0	0	0	0	0	0	0	0	15,724
Recreation and Community Services	Recreation Specialist	15,500	17,090	15,849	0	0	0	0	0	0	0	0	15,849
Recreation and Community Services	Recreation Specialist	15,500	17,090	17,421	0	0	0	0	0	0	0	0	17,421
Recreation and Community Services	Recreation Specialist	15,500	17,090	17,426	0	0	0	0	0	0	0	0	17,426
Recreation and Community Services	Recreation Coordinator	52,223	63,477	55,343	3,333	0	0	0	3,824	0	7,776	0	70,276
Recreation and Community Services	Recreation Coordinator	52,223	63,477	62,482	1,706	0	14,054	0	7,395	0	7,789	0	93,426
Recreation and Community Services	Community Services Supervisor	73,294	89,090	81,405	0	0	0	0	6,389	0	17,230	0	105,024
Recreation and Community Services	Community Services Manager	99,867	121,389	101,725	0	0	2,917	0	11,965	0	18,968	0	135,575
Recreation and Community Services	Community Services Manager	99,867	121,389	101,725	0	0	5,008	0	11,965	0	18,968	0	137,666
Recreation and Community Services	Community Services Director	139,509	169,575	147,286	0	0	9,001	0	11,559	0	21,603	0	189,449