

City of Fountain Valley Salary Resolution

Bargaining Unit Codes:

- POA:** Fountain Valley Police Officers' Association
- POMU:** Fountain Valley Peace Officers' Management Unit
- FVFA:** Fountain Valley Firefighters' Association IAFF Local 4530
- BC:** Individually Represented Battalion Chiefs
- P&T:** Professional/Technical Unit
- IRP&T:** Individually Represented Professional/Technical Employee
- FVGEA:** Fountain Valley General Employees' Association
- FVMEA:** Fountain Valley Municipal Employees' Association
- DD:** Department Directors (non-represented)
- PT:** Part-time employees (non-represented)

Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
POA	7/1/2022	008	Corporal	Annual	\$90,423.02	\$94,944.17	\$99,691.38	\$104,675.95	\$109,909.75
				Monthly	\$7,535.25	\$7,912.01	\$8,307.62	\$8,723.00	\$9,159.15
				Bi-weekly	\$3,477.81	\$3,651.70	\$3,834.28	\$4,026.00	\$4,227.30
				Hourly	\$43.47	\$45.65	\$47.93	\$50.32	\$52.84
POA	7/1/2022	004	Police Officer	Annual	\$86,109.37	\$90,411.96	\$94,930.40	\$99,679.08	\$104,672.38
				Monthly	\$7,175.78	\$7,534.33	\$7,910.87	\$8,306.59	\$8,722.70
				Bi-weekly	\$3,311.90	\$3,477.38	\$3,651.17	\$3,833.81	\$4,025.86
				Hourly	\$41.40	\$43.47	\$45.64	\$47.92	\$50.32
POA	7/1/2022	003	Police Sergeant	Annual	\$111,147.86	\$116,702.38	\$122,544.69	\$128,674.80	\$135,107.10
				Monthly	\$9,262.32	\$9,725.20	\$10,212.06	\$10,722.90	\$11,258.93
				Bi-weekly	\$4,274.92	\$4,488.55	\$4,713.26	\$4,949.03	\$5,196.43
				Hourly	\$53.44	\$56.11	\$58.92	\$61.86	\$64.96
POMU	7/1/2022	002	Police Lieutenant	Annual	\$136,205.22	\$143,018.05	\$150,165.10	\$157,672.07	\$165,551.82
				Monthly	\$11,350.44	\$11,918.17	\$12,513.76	\$13,139.34	\$13,795.98
				Bi-weekly	\$5,238.66	\$5,500.69	\$5,775.58	\$6,064.31	\$6,367.38
				Hourly	\$65.48	\$68.76	\$72.19	\$75.80	\$79.59
POMU	7/1/2022	001	Police Captain	Annual	\$155,409.70	\$163,173.75	\$171,336.30	\$179,897.33	\$188,895.41
				Monthly	\$12,950.81	\$13,597.81	\$14,278.02	\$14,991.44	\$15,741.28
				Bi-weekly	\$5,977.30	\$6,275.91	\$6,589.86	\$6,919.13	\$7,265.21
				Hourly	\$74.72	\$78.45	\$82.37	\$86.49	\$90.82
FVFA	7/1/2022	F03	Firefighter	Annual	\$77,589.11	\$81,468.57	\$85,542.00	\$89,819.10	\$94,310.05
				Monthly	\$6,465.76	\$6,789.05	\$7,128.50	\$7,484.92	\$7,859.17
				Bi-weekly	\$2,984.20	\$3,133.41	\$3,290.08	\$3,454.58	\$3,627.31
				Hourly	\$26.64	\$27.98	\$29.38	\$30.84	\$32.39
FVFA	7/1/2022	F04	Firefighter/Paramedic	Annual	\$88,839.54	\$93,281.51	\$97,945.59	\$102,842.87	\$107,985.01
				Monthly	\$7,403.29	\$7,773.46	\$8,162.13	\$8,570.24	\$8,998.75
				Bi-weekly	\$3,416.91	\$3,587.75	\$3,767.14	\$3,955.49	\$4,153.27
				Hourly	\$30.51	\$32.03	\$33.64	\$35.32	\$37.08
FVFA	7/1/2022	F02	Fire Engineer	Annual	\$89,727.93	\$94,214.33	\$98,925.04	\$103,871.30	\$109,064.86
				Monthly	\$7,477.33	\$7,851.19	\$8,243.75	\$8,655.94	\$9,088.74
				Bi-weekly	\$3,451.07	\$3,623.63	\$3,804.81	\$3,995.05	\$4,194.80
				Hourly	\$30.81	\$32.35	\$33.97	\$35.67	\$37.45
FVFA	7/1/2022	F01	Fire Captain	Annual	\$103,937.68	\$109,134.56	\$114,591.29	\$120,320.85	\$126,336.89
				Monthly	\$8,661.47	\$9,094.55	\$9,549.27	\$10,026.74	\$10,528.87
				Bi-weekly	\$3,997.60	\$4,197.48	\$4,407.36	\$4,627.73	\$4,859.11
				Hourly	\$35.69	\$37.48	\$39.35	\$41.32	\$43.38
FVFA	7/1/2022	F06	Administrative Fire Captain	Annual	\$124,140.21	\$130,347.22	\$136,864.59	\$143,707.81	\$150,893.21
				Monthly	\$10,345.02	\$10,862.27	\$11,405.38	\$11,975.65	\$12,574.43
				Bi-weekly	\$4,774.62	\$5,013.35	\$5,264.02	\$5,527.22	\$5,803.58
				Hourly	\$59.68	\$62.67	\$65.80	\$69.09	\$72.54
BC	7/1/2022	P23	Battalion Chief	Annual	\$145,301.43	\$152,566.50	\$160,194.83	\$168,204.57	\$176,614.80
				Monthly	\$12,108.45	\$12,713.88	\$13,349.57	\$14,017.05	\$14,717.90
				Bi-weekly	\$5,588.52	\$5,867.94	\$6,161.34	\$6,469.41	\$6,792.88
				Hourly	\$49.90	\$52.39	\$55.01	\$57.76	\$60.65
BC	7/1/2022	P56	Division Chief	Annual	\$158,378.56	\$166,297.49	\$174,612.36	\$183,342.98	\$192,510.13
				Monthly	\$13,198.21	\$13,858.12	\$14,551.03	\$15,278.58	\$16,042.51
				Bi-weekly	\$6,091.48	\$6,396.06	\$6,715.86	\$7,051.65	\$7,404.24
				Hourly	\$54.39	\$57.11	\$59.96	\$62.96	\$66.11
P&T	7/1/2022	P57	Building Official	Annual	\$130,455.02	\$136,977.77	\$143,826.66	\$151,017.99	\$158,568.89
				Monthly	\$10,871.25	\$11,414.81	\$11,985.56	\$12,584.83	\$13,214.07
				Bi-weekly	\$5,017.50	\$5,268.38	\$5,531.79	\$5,808.38	\$6,098.80
				Hourly	\$62.72	\$65.85	\$69.15	\$72.60	\$76.24
P&T	7/1/2022	P09	Community Services Supervisor	Annual	\$78,513.19	\$82,438.85	\$86,560.79	\$90,888.83	\$95,433.28
				Monthly	\$6,542.77	\$6,869.90	\$7,213.40	\$7,574.07	\$7,952.77
				Bi-weekly	\$3,019.74	\$3,170.73	\$3,329.26	\$3,495.72	\$3,670.51
				Hourly	\$37.75	\$39.63	\$41.62	\$43.70	\$45.88
P&T	7/1/2022	P46	Crime Analyst	Annual	\$80,596.56	\$84,626.39	\$88,857.71	\$93,300.59	\$97,965.62
				Monthly	\$6,716.38	\$7,052.20	\$7,404.81	\$7,775.05	\$8,163.80
				Bi-weekly	\$3,099.87	\$3,254.86	\$3,417.60	\$3,588.48	\$3,767.91
				Hourly	\$38.75	\$40.69	\$42.72	\$44.86	\$47.10
P&T	7/1/2022	P50	Deputy Public Works Director/City Engineer	Annual	\$147,107.46	\$154,462.83	\$162,185.97	\$170,295.27	\$178,810.03
				Monthly	\$12,258.95	\$12,871.90	\$13,515.50	\$14,191.27	\$14,900.84
				Bi-weekly	\$5,657.98	\$5,940.88	\$6,237.92	\$6,549.82	\$6,877.31
				Hourly	\$70.72	\$74.26	\$77.97	\$81.87	\$85.97
P&T	7/1/2022	P55	Emergency Medical Services Manager	Annual	\$116,353.40	\$122,171.07	\$128,279.62	\$134,693.61	\$141,428.29
				Monthly	\$9,696.12	\$10,180.92	\$10,689.97	\$11,224.47	\$11,785.69
				Bi-weekly	\$4,475.13	\$4,698.89	\$4,933.83	\$5,180.52	\$5,439.55
				Hourly	\$55.94	\$58.74	\$61.67	\$64.76	\$67.99
P&T	7/1/2022	P20	Engineering Associate	Annual	\$99,596.87	\$104,576.71	\$109,805.55	\$115,295.83	\$121,060.62
				Monthly	\$8,299.74	\$8,714.73	\$9,150.46	\$9,607.99	\$10,088.38
				Bi-weekly	\$3,830.65	\$4,022.18	\$4,223.29	\$4,434.45	\$4,656.18
				Hourly	\$47.88	\$50.28	\$52.79	\$55.43	\$58.20
P&T	7/1/2022	P31	Environmental Services Administrator	Annual	\$102,358.82	\$107,476.76	\$112,850.60	\$118,493.13	\$124,417.79
				Monthly	\$8,529.90	\$8,956.40	\$9,404.22	\$9,874.43	\$10,368.15
				Bi-weekly	\$3,936.88	\$4,133.72	\$4,340.41	\$4,557.43	\$4,785.30
				Hourly	\$49.21	\$51.67	\$54.26	\$56.97	\$59.82

P&T	7/1/2022	P25	Field Services Manager	Annual	\$142,462.67	\$149,585.80	\$157,065.09	\$164,918.35	\$173,164.26
				Monthly	\$11,871.89	\$12,465.48	\$13,088.76	\$13,743.20	\$14,430.36
				Bi-weekly	\$5,479.33	\$5,753.30	\$6,040.97	\$6,343.01	\$6,660.16
				Hourly	\$68.49	\$71.92	\$75.51	\$79.29	\$83.25
P&T	7/1/2022	P48	Fire Marshal	Annual	\$115,501.89	\$121,276.99	\$127,340.84	\$133,707.88	\$140,393.27
				Monthly	\$9,625.16	\$10,106.42	\$10,611.74	\$11,142.32	\$11,699.44
				Bi-weekly	\$4,442.38	\$4,664.50	\$4,897.72	\$5,142.61	\$5,399.74
				Hourly	\$55.53	\$58.31	\$61.22	\$64.28	\$67.50
P&T	7/1/2022	P05	Housing Coordinator	Annual	\$101,537.38	\$106,614.25	\$111,944.96	\$117,542.21	\$123,419.32
				Monthly	\$8,461.45	\$8,884.52	\$9,328.75	\$9,795.18	\$10,284.94
				Bi-weekly	\$3,905.28	\$4,100.55	\$4,305.58	\$4,520.85	\$4,746.90
				Hourly	\$48.82	\$51.26	\$53.82	\$56.51	\$59.34
P&T	7/1/2022	P10	Information Technology Manager	Annual	\$124,240.13	\$130,452.14	\$136,974.75	\$143,823.48	\$151,014.66
				Monthly	\$10,353.34	\$10,871.01	\$11,414.56	\$11,985.29	\$12,584.55
				Bi-weekly	\$4,778.47	\$5,017.39	\$5,268.26	\$5,531.67	\$5,808.26
				Hourly	\$59.73	\$62.72	\$65.85	\$69.15	\$72.60
P&T	7/1/2022	P41	Internal Services Supervisor	Annual	\$92,656.28	\$97,289.09	\$102,153.55	\$107,261.23	\$112,624.29
				Monthly	\$7,721.36	\$8,107.42	\$8,512.80	\$8,938.44	\$9,385.36
				Bi-weekly	\$3,563.70	\$3,741.89	\$3,928.98	\$4,125.43	\$4,331.70
				Hourly	\$44.55	\$46.77	\$49.11	\$51.57	\$54.15
P&T	7/1/2022	P01	Management Analyst	Annual	\$80,596.56	\$84,626.39	\$88,857.71	\$93,300.59	\$97,965.62
				Monthly	\$6,716.38	\$7,052.20	\$7,404.81	\$7,775.05	\$8,163.80
				Bi-weekly	\$3,099.87	\$3,254.86	\$3,417.60	\$3,588.48	\$3,767.91
				Hourly	\$38.75	\$40.69	\$42.72	\$44.86	\$47.10
P&T	7/1/2022	P02	Management Specialist	Annual	\$72,536.90	\$76,163.75	\$79,971.94	\$83,970.53	\$88,169.06
				Monthly	\$6,044.74	\$6,346.98	\$6,664.33	\$6,997.54	\$7,347.42
				Bi-weekly	\$2,789.88	\$2,929.37	\$3,075.84	\$3,229.64	\$3,391.12
				Hourly	\$34.87	\$36.62	\$38.45	\$40.37	\$42.39
P&T	7/1/2022	P07	Principal Planner	Annual	\$114,680.45	\$120,414.47	\$126,435.20	\$132,756.96	\$139,394.81
				Monthly	\$9,556.70	\$10,034.54	\$10,536.27	\$11,063.08	\$11,616.23
				Bi-weekly	\$4,410.79	\$4,631.33	\$4,862.89	\$5,106.04	\$5,361.34
				Hourly	\$55.13	\$57.89	\$60.79	\$63.83	\$67.02
P&T	7/1/2022	P07A	Principal Planner (new hire)	Annual	\$113,013.76	\$118,664.45	\$124,597.67	\$130,827.55	\$137,368.93
				Monthly	\$9,417.81	\$9,888.70	\$10,383.14	\$10,902.30	\$11,447.41
				Bi-weekly	\$4,346.68	\$4,564.02	\$4,792.22	\$5,031.83	\$5,283.42
				Hourly	\$54.33	\$57.05	\$59.90	\$62.90	\$66.04
P&T	7/1/2022	P35	Principal Civil Engineer	Annual	\$119,513.86	\$125,489.56	\$131,764.04	\$138,352.24	\$145,269.85
				Monthly	\$9,959.49	\$10,457.46	\$10,980.34	\$11,529.35	\$12,105.82
				Bi-weekly	\$4,596.69	\$4,826.52	\$5,067.85	\$5,321.24	\$5,587.30
				Hourly	\$57.46	\$60.33	\$63.35	\$66.52	\$69.84
P&T	7/1/2022	P42	Public Services Supervisor	Annual	\$92,656.28	\$97,289.09	\$102,153.55	\$107,261.23	\$112,624.29
				Monthly	\$7,721.36	\$8,107.42	\$8,512.80	\$8,938.44	\$9,385.36
				Bi-weekly	\$3,563.70	\$3,741.89	\$3,928.98	\$4,125.43	\$4,331.70
				Hourly	\$44.55	\$46.77	\$49.11	\$51.57	\$54.15
P&T	7/1/2022	P03A	Purchasing Manager	Annual	\$95,263.47	\$100,026.64	\$105,027.97	\$110,279.37	\$115,793.34
				Monthly	\$7,938.62	\$8,335.55	\$8,752.33	\$9,189.95	\$9,649.44
				Bi-weekly	\$3,663.98	\$3,847.18	\$4,039.54	\$4,241.51	\$4,453.59
				Hourly	\$45.80	\$48.09	\$50.49	\$53.02	\$55.67
P&T	7/1/2022	P08	Recreation and Community Services Manager	Annual	\$106,977.94	\$112,326.84	\$117,943.18	\$123,840.34	\$130,032.36
				Monthly	\$8,914.83	\$9,360.57	\$9,828.60	\$10,320.03	\$10,836.03
				Bi-weekly	\$4,114.54	\$4,320.26	\$4,536.28	\$4,763.09	\$5,001.24
				Hourly	\$51.43	\$54.00	\$56.70	\$59.54	\$62.52
P&T	7/1/2022	P34	Senior Civil Engineer	Annual	\$109,561.32	\$115,039.39	\$120,791.36	\$126,830.92	\$133,172.47
				Monthly	\$9,130.11	\$9,586.62	\$10,065.95	\$10,569.24	\$11,097.71
				Bi-weekly	\$4,213.90	\$4,424.59	\$4,645.82	\$4,878.11	\$5,122.02
				Hourly	\$52.67	\$55.31	\$58.07	\$60.98	\$64.03
P&T	7/1/2022	P53	Senior Planner	Annual	\$100,655.77	\$105,688.56	\$110,972.99	\$116,521.64	\$122,347.72
				Monthly	\$8,387.98	\$8,807.38	\$9,247.75	\$9,710.14	\$10,195.64
				Bi-weekly	\$3,871.38	\$4,064.94	\$4,268.19	\$4,481.60	\$4,705.68
				Hourly	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82
P&T	7/1/2022	P30	Sewer/Storm Drain Supervisor	Annual	\$100,068.78	\$105,072.22	\$110,325.83	\$115,842.13	\$121,634.23
				Monthly	\$8,339.07	\$8,756.02	\$9,193.82	\$9,653.51	\$10,136.19
				Bi-weekly	\$3,848.80	\$4,041.24	\$4,243.30	\$4,455.47	\$4,678.24
				Hourly	\$48.11	\$50.52	\$53.04	\$55.69	\$58.48
P&T	7/1/2022	P06	Support Services Manager	Annual	\$96,108.72	\$100,914.15	\$105,959.86	\$111,257.86	\$116,820.75
				Monthly	\$8,009.06	\$8,409.51	\$8,829.99	\$9,271.49	\$9,735.06
				Bi-weekly	\$3,696.49	\$3,881.31	\$4,075.38	\$4,279.15	\$4,493.11
				Hourly	\$46.21	\$48.52	\$50.94	\$53.49	\$56.16
P&T	7/1/2022	P54	Support Services Supervisor	Annual	\$78,513.19	\$82,438.85	\$86,560.79	\$90,888.83	\$95,433.28
				Monthly	\$6,542.77	\$6,869.90	\$7,213.40	\$7,574.07	\$7,952.77
				Bi-weekly	\$3,019.74	\$3,170.73	\$3,329.26	\$3,495.72	\$3,670.51
				Hourly	\$37.75	\$39.63	\$41.62	\$43.70	\$45.88
P&T	7/1/2022	P21	Water Supervisor	Annual	\$100,068.78	\$105,072.22	\$110,325.83	\$115,842.13	\$121,634.23
				Monthly	\$8,339.07	\$8,756.02	\$9,193.82	\$9,653.51	\$10,136.19
				Bi-weekly	\$3,848.80	\$4,041.24	\$4,243.30	\$4,455.47	\$4,678.24
				Hourly	\$48.11	\$50.52	\$53.04	\$55.69	\$58.48

IRP&T	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
IRP&T	7/1/2022	P12	Accounting Manager	Annual	\$108,500.35	\$113,925.37	\$119,621.64	\$125,602.72	\$131,882.85
				Monthly	\$9,041.70	\$9,493.78	\$9,968.47	\$10,466.89	\$10,990.24
				Bi-weekly	\$4,173.09	\$4,381.74	\$4,600.83	\$4,830.87	\$5,072.42
				Hourly	\$52.16	\$54.77	\$57.51	\$60.39	\$63.41
IRP&T	7/1/2022	P58	Budget Manager	Annual	\$108,500.35	\$113,925.37	\$119,621.64	\$125,602.72	\$131,882.85
				Monthly	\$9,041.70	\$9,493.78	\$9,968.47	\$10,466.89	\$10,990.24
				Bi-weekly	\$4,173.09	\$4,381.74	\$4,600.83	\$4,830.87	\$5,072.42
				Hourly	\$52.16	\$54.77	\$57.51	\$60.39	\$63.41
IRP&T	7/1/2022	P14	City Clerk Administrator	Annual	\$113,942.34	\$119,639.46	\$125,621.43	\$131,902.51	\$138,497.63
				Monthly	\$9,495.20	\$9,969.96	\$10,468.45	\$10,991.88	\$11,541.47
				Bi-weekly	\$4,382.40	\$4,601.52	\$4,831.59	\$5,073.17	\$5,326.83
				Hourly	\$54.78	\$57.52	\$60.39	\$63.41	\$66.59
IRP&T	7/1/2022	P49	Human Resources Analyst	Annual	\$80,596.56	\$84,626.39	\$88,857.71	\$93,300.59	\$97,965.62
				Monthly	\$6,716.38	\$7,052.20	\$7,404.81	\$7,775.05	\$8,163.80
				Bi-weekly	\$3,099.87	\$3,254.86	\$3,417.60	\$3,588.48	\$3,767.91
				Hourly	\$38.75	\$40.69	\$42.72	\$44.86	\$47.10
IRP&T	7/1/2022	P62	Human Resources Manager	Annual	\$125,694.10	\$131,978.81	\$138,577.75	\$145,506.63	\$152,781.96
				Monthly	\$10,474.51	\$10,998.23	\$11,548.15	\$12,125.55	\$12,731.83
				Bi-weekly	\$4,834.39	\$5,076.11	\$5,329.91	\$5,596.41	\$5,876.23

IRP&T	7/1/2022	P15	Human Resources Specialist	Hourly	\$60.43	\$63.45	\$66.62	\$69.96	\$73.45
				Annual	\$72,536.90	\$76,163.75	\$79,971.94	\$83,970.53	\$88,169.06
				Monthly	\$6,044.74	\$6,346.98	\$6,664.33	\$6,997.54	\$7,347.42
				Bi-weekly	\$2,789.88	\$2,929.37	\$3,075.84	\$3,229.64	\$3,391.12
IRP&T	7/1/2022	P01	Management Analyst	Hourly	\$34.87	\$36.62	\$38.45	\$40.37	\$42.39
				Annual	\$80,596.56	\$84,626.39	\$88,857.71	\$93,300.59	\$97,965.62
				Monthly	\$6,716.38	\$7,052.20	\$7,404.81	\$7,775.05	\$8,163.80
				Bi-weekly	\$3,099.87	\$3,254.86	\$3,417.60	\$3,588.48	\$3,767.91
IRP&T	7/1/2022	P02	Management Specialist	Hourly	\$38.75	\$40.69	\$42.72	\$44.86	\$47.10
				Annual	\$72,536.90	\$76,163.75	\$79,971.94	\$83,970.53	\$88,169.06
				Monthly	\$6,044.74	\$6,346.98	\$6,664.33	\$6,997.54	\$7,347.42
				Bi-weekly	\$2,789.88	\$2,929.37	\$3,075.84	\$3,229.64	\$3,391.12
IRP&T	7/1/2022	P61	Payroll Administrator	Hourly	\$34.87	\$36.62	\$38.45	\$40.37	\$42.39
				Annual	\$106,765.68	\$112,103.96	\$117,709.16	\$123,594.62	\$129,774.36
				Monthly	\$8,897.14	\$9,342.00	\$9,809.10	\$10,299.55	\$10,814.53
				Bi-weekly	\$4,106.37	\$4,311.69	\$4,527.28	\$4,753.64	\$4,991.32
IRP&T	7/1/2022	P40	Principal Management Analyst (City Manager's Department)	Hourly	\$51.33	\$53.90	\$56.59	\$59.42	\$62.39
				Annual	\$96,715.87	\$101,551.66	\$106,629.25	\$111,960.71	\$117,558.75
				Monthly	\$8,059.66	\$8,462.64	\$8,885.77	\$9,330.06	\$9,796.56
				Bi-weekly	\$3,719.84	\$3,905.83	\$4,101.12	\$4,306.18	\$4,521.49
IRP&T	7/1/2022	P59	Principal Human Resources Analyst	Hourly	\$46.50	\$48.82	\$51.26	\$53.83	\$56.52
				Annual	\$106,765.68	\$112,103.96	\$117,709.16	\$123,594.62	\$129,774.36
				Monthly	\$8,897.14	\$9,342.00	\$9,809.10	\$10,299.55	\$10,814.53
				Bi-weekly	\$4,106.37	\$4,311.69	\$4,527.28	\$4,753.64	\$4,991.32
IRP&T	7/1/2022	P60	Purchasing Administrator	Hourly	\$51.33	\$53.90	\$56.59	\$59.42	\$62.39
				Annual	\$106,765.68	\$112,103.96	\$117,709.16	\$123,594.62	\$129,774.36
				Monthly	\$8,897.14	\$9,342.00	\$9,809.10	\$10,299.55	\$10,814.53
				Bi-weekly	\$4,106.37	\$4,311.69	\$4,527.28	\$4,753.64	\$4,991.32
IRP&T	7/1/2022	P47	Safety and Human Resources Specialist	Hourly	\$51.33	\$53.90	\$56.59	\$59.42	\$62.39
				Annual					
				Monthly					
				Bi-weekly					
IRP&T	7/1/2022	P51	Senior Budget Analyst	Hourly	\$42.62	\$44.75	\$46.99	\$49.34	\$51.80
				Annual	\$88,644.31	\$93,076.53	\$97,730.35	\$102,616.87	\$107,747.71
				Monthly	\$7,387.03	\$7,756.38	\$8,144.20	\$8,551.41	\$8,978.98
				Bi-weekly	\$3,409.40	\$3,579.87	\$3,758.86	\$3,946.80	\$4,144.14
IRP&T	7/1/2022	P52	Senior Human Resources Analyst	Hourly	\$42.62	\$44.75	\$46.99	\$49.34	\$51.80
				Annual	\$88,644.31	\$93,076.53	\$97,730.35	\$102,616.87	\$107,747.71
				Monthly	\$7,387.03	\$7,756.38	\$8,144.20	\$8,551.41	\$8,978.98
				Bi-weekly	\$3,409.40	\$3,579.87	\$3,758.86	\$3,946.80	\$4,144.14
IRP&T	7/1/2022	P39	Senior Management Analyst (City Manager's Department)	Hourly	\$42.62	\$44.75	\$46.99	\$49.34	\$51.80
				Annual	\$88,644.31	\$93,076.53	\$97,730.35	\$102,616.87	\$107,747.71
				Monthly	\$7,387.03	\$7,756.38	\$8,144.20	\$8,551.41	\$8,978.98
				Bi-weekly	\$3,409.40	\$3,579.87	\$3,758.86	\$3,946.80	\$4,144.14
Bargaining Unit	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVGEA	7/1/2022	G02	Accountant	Annual	\$77,989.37	\$81,888.84	\$85,983.28	\$90,282.45	\$94,796.57
				Monthly	\$6,499.11	\$6,824.07	\$7,165.27	\$7,523.54	\$7,899.71
				Bi-weekly	\$2,999.59	\$3,149.57	\$3,307.05	\$3,472.40	\$3,646.02
				Hourly	\$37.49	\$39.37	\$41.34	\$43.41	\$45.58
FVGEA	7/1/2022	G03	Accounting Technician I	Annual	\$52,381.81	\$55,000.90	\$57,750.95	\$60,638.49	\$63,670.42
				Monthly	\$4,365.15	\$4,583.41	\$4,812.58	\$5,053.21	\$5,305.87
				Bi-weekly	\$2,014.69	\$2,115.42	\$2,221.19	\$2,332.25	\$2,448.86
				Hourly	\$25.18	\$26.44	\$27.76	\$29.15	\$30.61
FVGEA	7/1/2022	G03	Accounting Technician I / Storekeeper	Annual	\$52,381.81	\$55,000.90	\$57,750.95	\$60,638.49	\$63,670.42
				Monthly	\$4,365.15	\$4,583.41	\$4,812.58	\$5,053.21	\$5,305.87
				Bi-weekly	\$2,014.69	\$2,115.42	\$2,221.19	\$2,332.25	\$2,448.86
				Hourly	\$25.18	\$26.44	\$27.76	\$29.15	\$30.61
FVGEA	7/1/2022	G04	Accounting Technician II	Annual	\$55,000.90	\$57,750.95	\$60,638.49	\$63,670.42	\$66,853.94
				Monthly	\$4,583.41	\$4,812.58	\$5,053.21	\$5,305.87	\$5,571.16
				Bi-weekly	\$2,115.42	\$2,221.19	\$2,332.25	\$2,448.86	\$2,571.31
				Hourly	\$26.44	\$27.76	\$29.15	\$30.61	\$32.14
FVGEA	7/1/2022	G79	Administrative Assistant	Annual	\$58,953.35	\$61,901.01	\$64,996.07	\$68,245.87	\$71,658.16
				Monthly	\$4,912.78	\$5,158.42	\$5,416.34	\$5,687.16	\$5,971.51
				Bi-weekly	\$2,267.44	\$2,380.81	\$2,499.85	\$2,624.84	\$2,756.08
				Hourly	\$28.34	\$29.76	\$31.25	\$32.81	\$34.45
FVGEA	7/1/2022	G77	Administrative Specialist	Annual	\$40,893.53	\$42,938.20	\$45,085.11	\$47,339.37	\$49,706.34
				Monthly	\$3,407.79	\$3,578.18	\$3,757.09	\$3,944.95	\$4,142.19
				Bi-weekly	\$1,572.83	\$1,651.47	\$1,734.04	\$1,820.74	\$1,911.78
				Hourly	\$19.66	\$20.64	\$21.68	\$22.76	\$23.90
FVGEA	7/1/2022	G73	Assistant Engineer	Annual	\$83,596.61	\$87,776.44	\$92,165.26	\$96,773.52	\$101,612.20
				Monthly	\$6,966.38	\$7,314.70	\$7,680.44	\$8,064.46	\$8,467.68
				Bi-weekly	\$3,215.25	\$3,376.02	\$3,544.82	\$3,722.06	\$3,908.16
				Hourly	\$40.19	\$42.20	\$44.31	\$46.53	\$48.85
FVGEA	7/1/2022	G55	Assistant Planner	Annual	\$70,429.73	\$73,951.21	\$77,648.77	\$81,531.21	\$85,607.77
				Monthly	\$5,869.14	\$6,162.60	\$6,470.73	\$6,794.27	\$7,133.98
				Bi-weekly	\$2,708.84	\$2,844.28	\$2,986.49	\$3,135.82	\$3,292.61
				Hourly	\$33.86	\$35.55	\$37.33	\$39.20	\$41.16
FVGEA	7/1/2022	G61	Building Inspector	Annual	\$77,760.55	\$81,648.58	\$85,731.01	\$90,017.56	\$94,518.44
				Monthly	\$6,480.05	\$6,804.05	\$7,144.25	\$7,501.46	\$7,876.54
				Bi-weekly	\$2,990.79	\$3,140.33	\$3,297.35	\$3,462.21	\$3,635.32
				Hourly	\$37.38	\$39.25	\$41.22	\$43.28	\$45.44
FVGEA	7/1/2022	G49	Code Enforcement Officer	Annual	\$67,322.53	\$70,688.66	\$74,223.09	\$77,934.25	\$81,830.96
				Monthly	\$5,610.21	\$5,890.72	\$6,185.26	\$6,494.52	\$6,819.25
				Bi-weekly	\$2,589.33	\$2,718.79	\$2,854.73	\$2,997.47	\$3,147.34
				Hourly	\$32.37	\$33.98	\$35.68	\$37.47	\$39.34
FVGEA	7/1/2022	G12	Community Services Officer	Annual	\$54,989.00	\$57,738.45	\$60,625.37	\$63,656.64	\$66,839.47
				Monthly	\$4,582.42	\$4,811.54	\$5,052.11	\$5,304.72	\$5,569.96
				Bi-weekly	\$2,114.96	\$2,220.71	\$2,331.74	\$2,448.33	\$2,570.75
				Hourly	\$26.44	\$27.76	\$29.15	\$30.60	\$32.13
FVGEA	7/1/2022	G24	Dispatcher	Annual	\$64,072.48	\$67,276.10	\$70,639.91	\$74,171.90	\$77,880.50
				Monthly	\$5,339.37	\$5,606.34	\$5,886.66	\$6,180.99	\$6,490.04
				Bi-weekly	\$2,464.33	\$2,587.54	\$2,716.92	\$2,852.77	\$2,995.40
				Hourly	\$30.80	\$32.34	\$33.96	\$35.66	\$37.44
FVGEA	7/1/2022	G30	Engineering Technician I	Annual	\$59,298.59	\$62,263.52	\$65,376.70	\$68,645.53	\$72,077.81
				Monthly	\$4,941.55	\$5,188.63	\$5,448.06	\$5,720.46	\$6,006.48
				Bi-weekly	\$2,280.72	\$2,394.75	\$2,514.49	\$2,640.21	\$2,772.22

City Manager	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3	Step 4	Step 5
FVMEA (Field)	7/1/2022	G82	Equipment Operator I - Water	Annual	\$58,835.23	\$61,776.99	\$64,865.84	\$68,109.13	\$71,514.59
				Monthly	\$4,902.94	\$5,148.08	\$5,405.49	\$5,675.76	\$5,959.55
				Bi-weekly	\$2,262.89	\$2,376.04	\$2,494.84	\$2,619.58	\$2,750.56
				Hourly	\$28.29	\$29.70	\$31.19	\$32.74	\$34.38
FVMEA (Field)	7/1/2022	G46	Equipment Operator II	Annual	\$57,072.36	\$59,925.98	\$62,922.28	\$66,068.40	\$69,371.82
				Monthly	\$4,756.03	\$4,993.83	\$5,243.52	\$5,505.70	\$5,780.98
				Bi-weekly	\$2,195.09	\$2,304.85	\$2,420.09	\$2,541.09	\$2,668.15
				Hourly	\$27.44	\$28.81	\$30.25	\$31.76	\$33.35
FVMEA (Field)	7/1/2022	G47	Equipment Operator II - Water	Annual	\$60,179.56	\$63,188.54	\$66,347.96	\$69,665.36	\$73,148.63
				Monthly	\$5,014.96	\$5,265.71	\$5,529.00	\$5,805.45	\$6,095.72
				Bi-weekly	\$2,314.60	\$2,430.33	\$2,551.84	\$2,679.44	\$2,813.41
				Hourly	\$28.93	\$30.38	\$31.90	\$33.49	\$35.17
FVMEA (Field)	7/1/2022	G62	Foreman	Annual	\$62,774.84	\$65,913.58	\$69,209.26	\$72,669.72	\$76,303.21
				Monthly	\$5,231.24	\$5,492.80	\$5,767.44	\$6,055.81	\$6,358.60
				Bi-weekly	\$2,414.42	\$2,535.14	\$2,661.89	\$2,794.99	\$2,934.74
				Hourly	\$30.18	\$31.69	\$33.27	\$34.94	\$36.68
FVMEA (Field)	7/1/2022	G63	Foreman Fleet	Annual	\$62,774.84	\$65,913.58	\$69,209.26	\$72,669.72	\$76,303.21
				Monthly	\$5,231.24	\$5,492.80	\$5,767.44	\$6,055.81	\$6,358.60
				Bi-weekly	\$2,414.42	\$2,535.14	\$2,661.89	\$2,794.99	\$2,934.74
				Hourly	\$30.18	\$31.69	\$33.27	\$34.94	\$36.68
FVMEA (Field)	7/1/2022	G88	Foreman Sewer/Storm Drain	Annual	\$66,929.67	\$70,276.15	\$73,789.96	\$77,479.46	\$81,353.43
				Monthly	\$5,577.47	\$5,856.35	\$6,149.16	\$6,456.62	\$6,779.45
				Bi-weekly	\$2,574.22	\$2,702.93	\$2,838.08	\$2,979.98	\$3,128.98
				Hourly	\$32.18	\$33.79	\$35.48	\$37.25	\$39.11
FVMEA (Field)	7/1/2022	G75	Foreman Water	Annual	\$66,929.67	\$70,276.15	\$73,789.96	\$77,479.46	\$81,353.43
				Monthly	\$5,577.47	\$5,856.35	\$6,149.16	\$6,456.62	\$6,779.45
				Bi-weekly	\$2,574.22	\$2,702.93	\$2,838.08	\$2,979.98	\$3,128.98
				Hourly	\$32.18	\$33.79	\$35.48	\$37.25	\$39.11
FVMEA (Field)	7/1/2022	G39	Irrigation Technician	Annual	\$56,024.73	\$58,825.96	\$61,767.26	\$64,855.63	\$68,098.41
				Monthly	\$4,668.73	\$4,902.16	\$5,147.27	\$5,404.64	\$5,674.87
				Bi-weekly	\$2,154.80	\$2,262.54	\$2,375.66	\$2,494.45	\$2,619.17
				Hourly	\$26.93	\$28.28	\$29.70	\$31.18	\$32.74
FVMEA (Field)	7/1/2022	G78	Landscape Inspector	Annual	\$70,001.15	\$73,501.20	\$77,176.27	\$81,035.08	\$85,086.83
				Monthly	\$5,833.43	\$6,125.10	\$6,431.36	\$6,752.92	\$7,090.57
				Bi-weekly	\$2,692.35	\$2,826.97	\$2,968.32	\$3,116.73	\$3,272.57
				Hourly	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91
FVMEA (Field)	7/1/2022	G36	Maintenance Worker II	Annual	\$51,881.80	\$54,475.89	\$57,199.69	\$60,059.67	\$63,062.66
				Monthly	\$4,323.48	\$4,539.66	\$4,766.64	\$5,004.97	\$5,255.22
				Bi-weekly	\$1,995.45	\$2,095.23	\$2,199.99	\$2,309.99	\$2,425.49
				Hourly	\$24.94	\$26.19	\$27.50	\$28.87	\$30.32
FVMEA (Field)	7/1/2022	G35	Maintenance Worker II - Chemical Applicator	Annual	\$56,024.73	\$58,825.96	\$61,767.26	\$64,855.63	\$68,098.41
				Monthly	\$4,668.73	\$4,902.16	\$5,147.27	\$5,404.64	\$5,674.87
				Bi-weekly	\$2,154.80	\$2,262.54	\$2,375.66	\$2,494.45	\$2,619.17
				Hourly	\$26.93	\$28.28	\$29.70	\$31.18	\$32.74
FVMEA (Field)	7/1/2022	G64	Maintenance Worker II - Water	Annual	\$56,024.73	\$58,825.96	\$61,767.26	\$64,855.63	\$68,098.41
				Monthly	\$4,668.73	\$4,902.16	\$5,147.27	\$5,404.64	\$5,674.87
				Bi-weekly	\$2,154.80	\$2,262.54	\$2,375.66	\$2,494.45	\$2,619.17
				Hourly	\$26.93	\$28.28	\$29.70	\$31.18	\$32.74
FVMEA (Field)	7/1/2022	G33	Mechanic	Annual	\$59,393.83	\$62,363.52	\$65,481.70	\$68,755.78	\$72,193.57
				Monthly	\$4,949.49	\$5,196.96	\$5,456.81	\$5,729.65	\$6,016.13
				Bi-weekly	\$2,284.38	\$2,398.60	\$2,518.53	\$2,644.45	\$2,776.68
				Hourly	\$28.55	\$29.98	\$31.48	\$33.06	\$34.71
FVMEA (Field)	7/1/2022	G37	Meter Reader	Annual					
				Monthly					
				Bi-weekly					
				Hourly					
FVMEA (Field)	7/1/2022	G65	Water Quality Technician	Annual	\$70,036.86	\$73,538.71	\$77,215.64	\$81,076.42	\$85,130.24
				Monthly	\$5,836.41	\$6,128.23	\$6,434.64	\$6,756.37	\$7,094.19
				Bi-weekly	\$2,693.73	\$2,828.41	\$2,969.83	\$3,118.32	\$3,274.24
				Hourly	\$33.67	\$35.36	\$37.12	\$38.98	\$40.93
FVMEA (Field)	7/1/2022	G66	Water System Operator	Annual	\$65,893.94	\$69,188.63	\$72,648.07	\$76,280.47	\$80,094.49
				Monthly	\$5,491.16	\$5,765.72	\$6,054.01	\$6,356.71	\$6,674.54
				Bi-weekly	\$2,534.38	\$2,661.10	\$2,794.16	\$2,933.86	\$3,080.56
				Hourly	\$31.68	\$33.26	\$34.93	\$36.67	\$38.51

				Bi-weekly	\$5,747.80	\$6,035.19	\$6,336.95	\$6,653.80	\$6,986.49
				Hourly	\$71.85	\$75.44	\$79.21	\$83.17	\$87.33
Dept. Director	7/1/2022	D04	Planning/Building Director	Annual	\$165,288.42	\$173,552.85	\$182,230.49	\$191,342.01	\$200,909.11
				Monthly	\$13,774.04	\$14,462.74	\$15,185.87	\$15,945.17	\$16,742.43
				Bi-weekly	\$6,357.25	\$6,675.11	\$7,008.86	\$7,359.31	\$7,727.27
				Hourly	\$79.47	\$83.44	\$87.61	\$91.99	\$96.59

Part-time/Temporary/Sea	Effective Date	Class Code	Classification	Type	Step 1	Step 2	Step 3
PT	7/1/2022	T38	Accounting Technician I *	Hourly	\$25.18	\$26.44	\$27.76
PT	7/1/2022	T39	Accounting Technician II *	Hourly	\$26.44	\$27.76	\$29.15
PT	7/1/2022	T06	Administrative Intern	Hourly		\$15.29	\$16.05
			Administrative Intern- City Manager's				
PT	7/1/2022	T28	Office	Houtly		\$15.29	\$16.06
PT	7/1/2022	T29	Administrative Specialist *	Hourly	\$19.66	\$20.64	\$21.68
PT	7/1/2022	T14	Customer Service Representative	Hourly	\$25.67	\$26.96	\$28.30
PT	7/1/2022	T15	Dispatcher *	Hourly	\$30.80	\$32.34	\$33.96
PT	7/1/2022	T21	Dispatcher Trainee	Hourly	\$16.64		
			Emergency Medical Services				
PT	7/1/2022	T32	Manager *	Hourly	\$55.94	\$58.74	\$61.67
PT	7/1/2022	T22	Emergency Preparedness Assistant	Hourly	\$18.20	\$19.10	\$20.06
PT	7/1/2022	T05	Engineering Technician I *	Hourly	\$26.87	\$28.22	\$29.63
PT	7/1/2022	T05	Engineering Technician II *	Hourly	\$27.68	\$29.06	\$30.52
PT	7/1/2022	T05	Engineering Technician III *	Hourly	\$28.51	\$29.93	\$31.43
PT	7/1/2022	T35	Fire Administrative Aide	Hourly	\$15.29	\$16.05	\$16.85
PT	7/1/2022	T36	Firefighter Trainee	Hourly	\$23.05		
PT	7/1/2022	T31	Graduate Intern	Hourly	\$15.29	\$16.05	\$16.85
PT	7/1/2022	T18	Human Resources Coordinator	Hourly		\$15.29	\$16.06
PT	7/1/2022	T25	Information Technology Technician *	Hourly	\$31.63	\$33.21	\$34.87
PT	7/1/2022	T10	Lifeguard	Hourly		\$15.29	\$16.05
PT	7/1/2022	T33	Management Aide *	Hourly	\$32.93	\$34.58	\$36.31
PT	7/1/2022	T23	Management Intern	Hourly	\$19.22	\$20.18	\$21.18
PT	7/1/2022	T17	Office Specialist I	Hourly	\$16.37	\$17.19	\$18.05
PT	7/1/2022	T13	Office Specialist II	Hourly	\$18.20	\$19.10	\$20.06
PT	7/1/2022	T37	Paramedic Trainee	Hourly	\$25.61		
PT	7/1/2022	T01	Police Recruit	Hourly	\$36.18		
PT	7/1/2022	T12	Police Reserve Officer	Hourly	\$20.80		
PT	7/1/2022	T30	Police Services Officer	Hourly	\$20.56	\$21.59	\$22.67
PT	7/1/2022	T20	Police Cadet	Hourly		\$15.29	\$16.06
PT	7/1/2022	T34	Public Information Officer	Hourly			\$52.00
PT	7/1/2022	T26	Recreation Coordinator *	Hourly	\$24.62	\$25.85	\$27.13
PT	7/1/2022	T03	Recreation Leader	Hourly		\$15.29	\$16.06
PT	7/1/2022	T04	Recreation Specialist	Hourly	\$16.12	\$16.93	\$17.77
PT	7/1/2022	T09	Swim Instructor/Lifeguard	Hourly		\$15.29	\$16.06
PT	7/1/2022	T07	Maintenance Worker I	Hourly	\$17.46	\$18.34	\$19.26

Step 1 removed for part-time classes due to minimum wage law as of 7/1/2022, beginning step is Step 2 for these classes.

* PT class with FT Equivelant receive the hourly rate for the first 3 steps

