

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2014

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	Total Compensation	
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution		City Paid Insurance Premiums
Community Services	Swim Instructor/Lifeguard	11,600	12,790	2,810	-	-	-	-	-	-	2,810	
Community Services	Swim Instructor/Lifeguard	11,600	12,790	2,114	-	-	-	-	-	-	2,114	
Community Services	Swim Instructor/Lifeguard	11,600	12,790	1,755	-	-	-	-	-	-	1,755	
<u>Information Systems</u>												
Information Systems	Info Systems Technician	54,552	66,312	66,312	-	-	9,389	-	15,003	-	7,493	98,197
Information Systems	Info Systems Technician	54,552	66,312	5,507	-	-	11,544	-	15,003	-	6,653	38,707
Information Systems	Info Systems Technician	54,552	66,312	66,312	-	-	-	-	344	-	6	66,662
Information Systems	Info. Systems Manager	103,032	125,232	125,233	-	-	2,408	-	28,335	-	17,615	173,591
<u>Finance</u>												
Finance	Account Tech II	45,600	55,440	55,440	140	-	11,362	-	12,595	-	5,740	85,277
Finance	Account Tech II	45,600	55,440	33,026	4,899	-	2,214	-	7,472	-	8,377	55,988
Finance	Account Tech II	45,600	55,440	55,440	-	-	12,208	-	12,543	-	5,740	85,931
Finance	Account Tech II	45,600	55,440	55,440	13	-	11,142	-	12,543	-	5,740	84,878
Finance	Account Tech II	45,600	55,440	55,440	-	-	8,044	-	12,543	-	8,934	84,961
Finance	Accountant	64,680	78,612	78,612	510	-	3,459	-	17,859	-	15,246	115,686
Finance	Accounting Manager	84,888	103,176	99,400	-	-	-	-	7,978	-	14,399	121,777
Finance	Accounting Tech I	43,428	52,800	48,000	-	-	8,995	-	10,860	-	7,887	75,742
Finance	Finance Director	136,884	166,380	121,585	-	-	35,431	-	27,341	-	12,333	196,690
Finance	Finance Director	136,884	166,380	33,292	-	-	-	-	2,665	-	1,242	37,199
Finance	Purchasing Manager	79,800	96,996	96,997	-	-	11,327	-	21,946	-	6,287	136,557
Finance	Secretary	48,876	59,424	59,424	-	-	-	-	13,445	-	16,882	89,751
<u>Fire Department</u>												
Fire Department	Admin Fire Captain	84,120	102,240	121,336	26,222	-	12,917	-	48,394	-	18,341	227,210
Fire Department	Battalion Chief	118,176	143,640	9,254	-	-	-	-	-	-	-	9,254
Fire Department	Battalion Chief	118,176	143,640	121,807	67,392	-	24,893	-	49,933	-	11,239	275,264
Fire Department	Battalion Chief	118,176	143,640	119,080	42,589	-	17,411	-	48,772	-	18,976	246,828
Fire Department	Deputy Fire Marshal	79,704	96,876	78,246	-	-	18,610	-	17,708	-	14,227	128,791
Fire Department	EMS Manager	63,999	70,551	26,891	-	-	-	-	2,152	-	-	29,043
Fire Department	Fire Captain	84,120	102,240	102,240	463	-	17,600	-	42,971	-	18,181	181,455
Fire Department	Fire Captain	84,120	102,240	102,240	25,986	-	17,440	-	42,971	-	18,341	206,978
Fire Department	Fire Captain	84,120	102,240	102,240	31,068	-	17,524	-	43,000	-	18,341	212,173
Fire Department	Fire Captain	84,120	102,240	102,240	24,854	-	30,042	-	42,971	-	5,740	205,847
Fire Department	Fire Captain	84,120	102,240	101,303	40,424	-	17,321	-	42,603	-	18,341	219,992
Fire Department	Fire Captain	100,452	122,100	102,240	36,686	-	20,988	-	42,971	-	15,939	218,824
Fire Department	Fire Captain	84,120	102,240	94,650	36,001	-	27,767	-	40,094	-	7,493	206,005
Fire Department	Fire Captain	84,120	102,240	97,547	34,850	-	17,277	-	41,226	-	18,341	209,241

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For the Calendar Year Ended December 31, 2014

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								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution		
Fire Department	Fire Captain	84,120	102,240	95,765	29,616	-	16,986	-	40,502	-	18,341	201,210
Fire Department	Fire Captain	84,120	102,240	89,682	31,574	-	27,243	-	38,174	-	8,263	194,936
Fire Department	Fire Chief	156,384	190,080	181,033	-	-	9,295	-	66,091	-	20,065	276,484
Fire Department	Fire Engineer	71,508	86,916	86,917	27,731	-	18,490	-	37,091	-	16,232	186,461
Fire Department	Fire Engineer	71,508	86,916	86,917	3,722	-	16,381	-	37,091	-	18,341	162,452
Fire Department	Fire Engineer	71,508	86,916	86,917	10,792	-	27,033	-	37,091	-	7,689	169,522
Fire Department	Fire Engineer	71,508	86,916	86,917	23,908	-	16,381	-	37,091	-	18,341	182,638
Fire Department	Fire Engineer	71,508	86,916	86,917	32,169	-	16,381	-	37,091	-	18,341	190,899
Fire Department	Fire Engineer	71,508	86,916	86,917	12,849	-	16,796	-	37,236	-	18,382	172,180
Fire Department	Fire Engineer	71,508	86,916	86,917	20,490	-	26,993	-	37,277	-	8,263	179,940
Fire Department	Fire Engineer	71,508	86,916	86,917	13,444	-	13,681	-	36,117	-	18,341	168,500
Fire Department	Fire Engineer	71,508	86,916	86,906	32,048	-	26,544	-	37,116	-	8,263	190,877
Fire Department	Fire Prevention Analyst	67,548	82,091	82,091	6,285	-	1,904	-	18,623	-	15,333	124,236
Fire Department	Firefighter Paramedic	71,268	86,628	88,508	39,737	-	17,426	-	37,831	-	18,341	201,843
Fire Department	Firefighter Paramedic	71,268	86,628	86,629	30,006	-	20,762	-	36,981	-	14,491	188,869
Fire Department	Firefighter Paramedic	71,268	86,628	88,038	34,397	-	17,798	-	37,497	-	17,628	195,358
Fire Department	Firefighter Paramedic	71,268	86,628	86,629	25,835	-	14,211	-	36,007	-	18,341	181,023
Fire Department	Firefighter Paramedic	71,268	86,628	86,629	27,308	-	27,465	-	36,980	-	7,887	186,269
Fire Department	Firefighter Paramedic	71,268	86,628	86,629	35,778	-	27,637	-	37,198	-	7,689	194,931
Fire Department	Firefighter Paramedic	71,268	86,628	86,947	33,123	-	24,199	-	36,120	-	8,263	188,652
Fire Department	Firefighter Paramedic	71,268	86,628	77,135	27,609	-	12,197	-	17,709	-	12,416	147,066
Fire Department	Firefighter Paramedic	71,268	86,628	77,136	29,716	-	10,897	-	17,312	-	5,740	140,801
Fire Department	Firefighter Paramedic	71,268	86,628	75,840	37,572	-	10,732	-	17,027	-	6,134	147,305
Fire Department	Firefighter Paramedic	71,268	86,628	63,198	26,325	-	9,579	-	14,433	-	5,824	119,359
Fire Department	Firefighter Paramedic	71,268	86,628	75,840	30,556	-	10,732	-	17,027	-	6,134	140,289
Fire Department	Firefighter Paramedic	71,268	86,628	73,462	25,805	-	9,605	-	9,473	-	6,883	125,228
Fire Department	Firefighter Paramedic	71,268	86,628	73,462	28,407	-	10,749	-	9,473	-	5,740	127,831
Fire Department	Firefighter Paramedic	71,268	86,628	71,817	34,386	-	8,765	-	9,229	-	6,883	131,080
Fire Department	Firefighter Paramedic	71,268	86,628	71,817	22,178	-	8,765	-	9,229	-	12,429	124,418
Fire Department	Firefighter Paramedic	71,268	86,628	9,437	-	-	654	-	1,125	-	-	11,216
Fire Department	Graduate Intern	14,700	16,200	1,852	-	-	-	-	-	-	-	1,852
Fire Department	Secretary	48,876	59,424	59,424	-	-	8,881	-	13,445	-	8,001	89,751
Personnel Department												
Personnel Department	Personnel Analyst	11,090	12,220	70,996	-	-	9,465	-	16,069	-	8,149	104,679
Personnel Department	Personnel Manager	66,840	81,240	136,943	-	-	5,991	-	30,984	-	14,257	188,175
Personnel Department	Personnel Aide	112,668	136,944	4,297	-	-	-	-	-	-	-	4,297
Personnel Department	Secretary	48,876	59,424	55,272	-	-	2,472	-	12,505	-	15,550	85,799

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For the Calendar Year Ended December 31, 2014

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								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Planning												
Planning	Administrative Assistant	48,875	59,423	20,287	37	-	-	-	704	-	773	21,801
Planning	Assistant Planner	58,404	70,992	70,993	-	-	11,490	-	16,062	-	5,391	103,936
Planning	Code Enforcement Officer	55,836	67,860	67,860	-	-	11,142	-	15,354	-	5,740	100,096
Planning	Housing Analyst	62,508	75,972	70,680	-	-	-	-	15,992	-	16,978	103,650
Planning	Housing Coordinator	84,204	102,348	54,262	-	-	-	-	-	-	-	54,262
Planning	Planner	95,100	115,596	112,569	-	-	9,926	-	25,470	-	7,689	155,654
Planning	Planning/Buildg Director	137,064	166,608	166,608	-	-	20,321	-	37,696	-	21,939	246,564
Planning	Planning/Buildg Director	137,064	166,608	93,917	-	-	9,728	-	21,257	-	7,887	132,789
Police Department												
Police Department	Canine Handler	71,472	86,868	85,753	11,939	-	16,427	2,876	31,733	-	17,628	166,356
Police Department	Canine Handler	71,472	86,868	85,774	11,115	-	29,846	2,954	32,623	-	1,177	163,489
Police Department	Chief Of Police	163,236	198,408	198,407	-	1,532	14,404	5,988	65,984	-	17,668	303,983
Police Department	Comm.Serv. Officer - JS	22,800	27,714	27,501	2,798	-	949	-	6,434	-	8,441	46,123
Police Department	Community Services	45,600	55,428	55,215	-	-	10,254	-	12,875	-	8,314	86,658
Police Department	Community Services	45,600	55,428	55,428	1,199	-	10,045	-	12,715	-	8,725	88,112
Police Department	Community Services	45,600	55,428	55,428	3,498	-	8,501	-	12,706	-	10,247	90,380
Police Department	Community Services	45,600	55,428	55,428	1,159	-	12,199	-	13,121	-	8,314	90,221
Police Department	Crime Analyst	66,840	81,240	67,613	-	-	300	-	5,451	-	11,399	84,763
Police Department	Crime Scene Inv Sup	68,784	83,616	83,616	1,206	-	13,056	-	19,287	-	7,064	124,229
Police Department	Dispatcher	53,148	64,584	64,584	6,544	-	16,510	-	15,541	-	5,740	108,919
Police Department	Dispatcher	53,148	64,584	64,584	3,676	-	6,455	-	15,568	-	15,919	106,202
Police Department	Dispatcher	53,148	64,584	64,584	13,277	-	14,411	-	15,550	-	7,887	115,709
Police Department	Dispatcher	53,148	64,584	64,584	5,013	-	7,680	-	15,667	-	14,019	106,963
Police Department	Dispatcher	53,148	64,584	8,488	834	-	-	-	-	-	-	9,322
Police Department	Dispatcher - JS	26,574	32,292	32,292	2,608	-	2,837	-	7,652	-	7,140	52,529
Police Department	Dispatcher - JS	26,574	32,292	32,292	8,360	-	3,466	-	7,794	-	7,140	59,052
Police Department	Dispatcher - JS	26,574	32,292	18,270	8,471	-	1,594	-	1,189	-	122	29,646
Police Department	Division Secretary	22,740	27,636	27,689	-	-	-	-	6,264	-	8,470	42,423
Police Department	Id Technician	56,364	68,520	49,980	5,064	-	13,185	-	11,946	-	7,493	87,668
Police Department	Lead Dispatcher	55,800	67,812	67,812	13,282	-	11,797	-	16,258	-	9,246	118,395
Police Department	Lead Records Clerk	43,176	52,476	52,476	8,546	-	11,502	-	12,463	-	8,001	92,988
Police Department	Management Analyst	66,840	81,240	12,275	-	-	-	-	-	-	-	12,275
Police Department	Police Cadet	10,800	11,900	9,415	92	-	-	-	-	-	-	9,507
Police Department	Police Cadet	10,800	11,900	9,952	28	-	-	-	-	-	-	9,980
Police Department	Police Cadet	10,800	11,900	4,107	70	-	-	-	-	-	-	4,177
Police Department	Police Captain	127,658	155,160	153,167	-	-	21,457	5,094	56,219	-	20,065	256,002
Police Department	Police Captain	127,658	155,160	153,167	-	-	36,243	5,094	56,219	-	8,263	258,986

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For the Calendar Year Ended December 31, 2014

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								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution		City Paid Insurance Premiums
Police Department	Police Lieutenant	111,888	135,996	130,604	-	-	22,847	4,394	48,528	-	20,065	226,438
Police Department	Police Lieutenant	111,888	135,996	134,254	-	-	20,278	4,504	49,712	-	20,065	228,813
Police Department	Police Lieutenant	111,888	135,996	120,889	-	-	20,672	4,053	44,739	-	20,065	210,418
Police Department	Police Officer	69,720	84,744	83,765	3,114	-	14,440	2,875	31,731	-	18,925	154,850
Police Department	Police Officer	69,720	84,744	83,661	61,520	-	19,298	2,969	32,759	-	18,925	219,132
Police Department	Police Officer	69,720	84,744	83,661	19,064	-	27,516	2,855	31,503	-	7,052	171,651
Police Department	Police Officer	69,720	84,744	83,661	23,007	-	27,654	2,944	32,481	-	8,263	178,010
Police Department	Police Officer	69,720	84,744	82,138	16,958	-	14,246	338	19,801	-	6,134	139,615
Police Department	Police Officer	69,720	84,744	83,661	9,424	-	29,344	2,893	31,906	-	7,064	164,292
Police Department	Police Officer	69,720	84,744	79,676	8,171	-	12,982	897	18,921	-	16,550	137,197
Police Department	Police Officer	69,720	84,744	81,376	16,625	-	12,621	-	19,274	-	17,027	146,923
Police Department	Police Officer	69,720	84,744	83,661	9,513	-	29,844	2,891	31,906	-	7,170	164,985
Police Department	Police Officer	69,720	84,744	83,661	2,428	-	12,994	2,766	30,517	-	17,628	149,994
Police Department	Police Officer	69,720	84,744	82,731	24,562	-	29,001	2,899	31,972	-	7,379	178,544
Police Department	Police Officer	69,720	84,744	83,661	22,049	-	28,435	2,870	31,683	-	6,128	174,826
Police Department	Police Officer	69,720	84,744	83,661	11,588	-	26,847	2,811	31,013	-	8,263	164,183
Police Department	Police Officer	69,720	84,744	72,467	15,753	-	10,846	1,505	16,650	-	5,740	122,961
Police Department	Police Officer	69,720	84,744	83,661	7,854	-	18,039	2,832	31,263	-	15,810	159,459
Police Department	Police Officer	69,720	84,744	83,661	24,175	-	12,619	2,811	31,013	-	20,065	174,344
Police Department	Police Officer	69,720	84,744	83,661	9,221	-	13,749	2,811	31,013	-	18,925	159,380
Police Department	Police Officer	69,720	84,744	32,756	1,390	-	16,382	1,139	12,097	-	4,316	68,080
Police Department	Police Officer	69,720	84,744	83,661	5,799	-	14,846	2,829	31,220	-	20,065	158,420
Police Department	Police Officer	69,720	84,744	83,661	194	-	12,829	2,836	31,291	-	20,493	151,304
Police Department	Police Officer	69,720	84,744	74,228	15,758	-	12,526	-	9,543	-	7,478	119,533
Police Department	Police Officer	69,720	84,744	83,661	12,012	-	21,793	2,766	30,517	-	8,263	159,012
Police Department	Police Officer	69,720	84,744	81,382	5,829	-	16,791	-	18,593	-	7,493	130,088
Police Department	Police Officer	69,720	84,744	82,595	9,714	-	14,501	241	20,098	-	13,423	140,572
Police Department	Police Officer	69,720	84,744	76,408	11,194	-	11,007	607	17,510	-	7,478	124,204
Police Department	Police Officer	69,720	84,744	76,489	5,334	-	8,469	700	17,398	-	6,758	115,148
Police Department	Police Officer	69,720	84,744	1,972	625	-	3,469	61	428	-	192	6,747
Police Department	Police Officer	69,720	84,744	70,166	12,260	-	9,228	1,950	16,133	-	235	109,972
Police Department	Police Officer	69,720	84,744	23,364	30	-	-	-	-	-	-	23,394
Police Department	Police Officer	69,720	84,744	50,423	4,971	-	4,965	-	6,200	-	5,243	71,802
Police Department	Police Officer	69,720	84,744	35,305	876	-	6,975	1,236	8,804	-	4,500	57,696
Police Department	Police Officer	69,720	84,744	83,661	13,722	-	27,382	2,904	32,025	-	7,064	166,758
Police Department	Police Officer	69,720	84,744	83,661	19,279	-	13,874	2,863	31,589	-	20,065	171,331
Police Department	Police Sergeant	90,000	109,392	100,225	7,806	-	33,037	3,463	38,244	-	5,740	188,515
Police Department	Police Sergeant	90,000	109,392	107,988	4,579	-	19,294	3,621	39,959	-	17,628	193,069
Police Department	Police Sergeant	90,000	109,392	105,446	3,209	-	19,248	3,620	39,975	-	17,628	189,126
Police Department	Police Sergeant	90,000	109,392	107,988	8,196	-	19,499	3,632	40,078	-	15,295	194,688

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Police Department	Police Sergeant	90,000	109,392	107,988	8,023	-	23,322	3,675	40,555	-	12,606	196,169
Police Department	Police Sergeant	90,000	109,392	92,453	28,172	-	19,183	3,111	34,362	-	20,216	197,497
Police Department	Police Sergeant	90,000	109,392	103,029	20,295	-	17,512	3,520	38,844	-	20,046	203,246
Police Department	Police Sergeant	90,000	109,392	96,037	29,326	-	30,276	3,280	36,215	-	7,426	202,560
Police Department	Police Sergeant	90,000	109,392	23,140	-	-	20,342	854	9,068	-	7,791	61,195
Police Department	Police Sergeant	90,000	109,392	103,029	20,508	-	20,331	3,496	38,567	-	17,628	203,559
Police Department	Police Sergeant	90,000	109,392	107,988	13,982	-	25,368	3,702	40,852	-	11,429	203,321
Police Department	Records Clerk II	41,124	49,980	44,628	960	-	1,796	-	3,358	-	4,386	55,128
Police Department	Records Clerk II	41,124	49,980	10,281	79	-	1,102	-	669	-	89	12,220
Police Department	Records Clerk II - JS	20,562	24,990	27,689	292	-	2,041	-	6,539	-	7,612	44,173
Police Department	Reserve Police Officer	20,000	20,000	3,760	-	-	-	-	-	-	-	3,760
Police Department	Reserve Police Officer	20,000	20,000	1,610	-	-	-	-	-	-	-	1,610
Police Department	Secretary	48,876	59,424	59,424	-	-	8,782	-	13,445	-	9,410	91,061
Police Department	Sr. Police Officer	73,200	88,980	84,965	15,991	-	15,910	2,907	32,092	-	18,767	170,632
Police Department	Sr. Police Officer	73,200	88,980	84,964	52,381	-	21,317	2,978	32,885	-	19,294	213,819
Police Department	Sr. Police Officer	73,200	88,980	87,842	17,739	-	15,381	2,981	32,890	-	20,065	176,898
Police Department	Sr. Police Officer	73,200	88,980	87,842	624	-	25,617	3,022	33,345	-	8,986	159,436
Police Department	Sr. Police Officer	73,200	88,980	87,842	11,006	-	30,746	3,074	33,920	-	8,572	175,160
Police Department	Sr. Police Officer	73,200	88,980	87,842	3,077	-	28,896	3,074	33,920	-	8,775	165,584
Police Department	Sr. Police Officer	73,200	88,980	87,842	14,165	-	29,338	3,074	33,920	-	7,449	175,788
Police Department	Sr. Police Officer	73,200	88,980	87,363	10,835	-	22,807	2,926	32,300	-	13,501	169,732
Police Department	Sr. Police Officer	73,200	88,980	87,842	14,187	-	15,946	3,014	33,259	-	18,925	173,173
Police Department	Sr. Police Officer	73,200	88,980	57,469	-	-	37,234	2,055	22,253	-	4,964	123,975
Police Department	Support Serv. Super	79,704	96,876	96,876	-	-	1,249	-	21,984	-	16,721	136,830
Police Department	Police Services	19,770	21,800	18,544	381	-	-	-	-	-	-	18,925
Police Department	Police Services	19,770	21,800	18,663	346	-	-	-	-	-	-	19,009
Police Department	Police Services	19,770	21,800	15,697	76	-	-	-	-	-	-	15,773
Police Department	Police Services	19,770	21,800	18,491	269	-	-	-	-	-	-	18,760
Police Department	Police Services	19,770	21,800	10,157	-	-	-	-	-	-	-	10,157
Public Works												
Public Works	Administrative Assistant	48,875	59,423	23,261	154	-	1,174	-	1,453	-	206	26,248
Public Works	Administrative Specialist	33,912	41,219	3,758	-	-	-	-	234	-	331	4,323
Public Works	Assistant Engineer	69,336	84,264	84,265	-	-	810	-	19,065	-	16,882	121,022
Public Works	Assistant Engineer	69,336	84,264	84,266	912	-	10,413	-	19,066	-	7,887	122,544
Public Works	Deputy City Engineer	115,956	140,940	129,313	-	-	11,875	-	29,268	-	5,740	176,196
Public Works	Engineering Tech I	49,176	59,772	55,700	-	-	9,729	-	12,611	-	7,153	85,193
Public Works	Engineering Tech I	49,176	59,772	59,773	-	-	9,616	-	13,524	-	7,266	90,179
Public Works	Environmental Services	84,888	103,176	103,176	-	-	1,984	-	23,344	-	17,615	146,119

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2014

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid		City Paid		Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Public Works	Equip Operator II	47,340	57,528	57,529	2,178	-	10,004	-	13,054	-	7,064	89,829
Public Works	Equip Operator II	47,340	57,528	31,181	-	-	-	-	1,948	-	8,314	41,443
Public Works	Equip Operator II	47,340	57,528	57,529	-	-	8,840	-	13,054	-	8,321	87,744
Public Works	Equipment Operator	45,168	54,912	54,912	3,105	-	4,540	-	12,773	-	14,934	90,264
Public Works	Foreman	52,056	63,276	55,186	908	-	1,271	-	4,442	-	11,399	73,206
Public Works	Foreman	52,056	63,276	57,837	233	-	2,401	-	4,656	-	5,699	70,826
Public Works	Foreman	52,056	63,276	63,276	76	-	9,286	-	14,354	-	7,759	94,751
Public Works	Foreman - Fleet	52,056	63,276	63,276	307	-	2,024	-	14,354	-	16,882	96,843
Public Works	General Services Manager	97,200	118,140	118,140	-	-	11,886	-	26,730	-	8,001	164,757
Public Works	Internal Services Supervisor	76,836	93,396	81,607	78	-	1,551	-	18,471	-	17,615	119,322
Public Works	Landscape Inspector	58,044	70,559	64,634	2,384	-	2,706	-	14,672	-	16,882	101,278
Public Works	Maint Worker II - Water	46,464	56,472	56,472	6,423	-	914	-	12,815	-	16,882	93,506
Public Works	Maint Worker II - Water	46,464	56,472	56,472	6,690	-	9,928	-	12,815	-	7,493	93,398
Public Works	Maint Worker II - Water	46,464	56,472	56,472	1,124	-	8,422	-	12,815	-	8,980	87,813
Public Works	Maint Worker II - Water	46,464	56,472	55,645	5,632	-	11,931	-	12,634	-	5,740	91,582
Public Works	Maint Worker II - Water	46,464	56,472	56,472	694	-	6,709	-	12,815	-	11,123	87,813
Public Works	Maint Worker II-Chemical	46,464	56,472	56,472	1,314	-	13,107	-	12,815	-	5,385	89,093
Public Works	Maintenance Worker	43,020	52,296	52,295	19	-	9,512	-	11,870	-	7,893	81,589
Public Works	Maintenance Worker	43,020	52,296	30,170	28	-	1,901	-	6,763	-	9,053	47,915
Public Works	Maintenance Worker	43,020	52,296	52,295	2,000	-	11,034	-	11,870	-	7,887	85,086
Public Works	Maintenance Worker	43,020	52,296	1,655	-	-	-	-	103	-	2	1,760
Public Works	Maintenance Worker	43,020	52,296	52,295	-	-	2,121	-	11,870	-	15,603	81,889
Public Works	Maintenance Worker	43,020	52,296	15,085	78	-	9,101	-	3,350	-	1,984	29,598
Public Works	Maintenance Worker	43,020	52,296	15,719	-	-	-	-	982	-	3,076	19,777
Public Works	Maintenance Worker	43,020	52,296	52,044	9,661	-	8,892	-	11,811	-	8,176	90,584
Public Works	Maintenance Worker	43,020	52,296	58,271	7,153	-	807	-	4,690	-	1,379	72,300
Public Works	Maintenance Worker	43,020	52,296	52,295	-	-	164	-	11,870	-	16,882	81,211
Public Works	Maintenance Worker	43,020	52,296	52,295	-	-	13,322	-	11,870	-	7,170	84,657
Public Works	Maintenance Worker	43,020	52,296	52,295	-	-	4,482	-	11,870	-	13,467	82,114
Public Works	Maintenance Worker	43,020	52,296	30,170	1,297	-	5,613	-	6,763	-	8,076	51,919
Public Works	Maintenance Worker	43,020	52,296	52,295	-	-	10,976	-	12,030	-	6,775	82,076
Public Works	Maintenance Worker	43,020	52,296	52,295	1,697	-	9,876	-	11,870	-	7,170	82,908
Public Works	Maintenance Worker	43,020	52,296	52,295	-	-	1,145	-	11,870	-	16,415	81,725
Public Works	Management Analyst	66,840	81,240	12,754	-	-	3,064	-	1,049	-	1,756	18,623
Public Works	Management Analyst	66,840	81,240	39,847	-	-	-	-	3,192	-	7,206	50,245
Public Works	Mechanic	49,260	59,868	59,869	605	-	2,315	-	13,584	-	16,882	93,255
Public Works	Mechanic	49,260	59,868	59,869	-	-	4,868	-	13,584	-	12,332	90,653
Public Works	Mechanic	49,260	59,868	59,869	78	-	8,874	-	13,584	-	8,701	91,106
Public Works	Mechanic	49,260	59,868	59,869	-	-	9,170	-	13,584	-	8,001	90,624
Public Works	Meter Reader	41,724	50,724	35,105	2,442	-	-	-	2,194	-	4,388	44,129

City of Fountain Valley
Employee Compensation Report
For the Calendar Year Ended December 31, 2014

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	Total Compensation	
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution		City Paid Insurance Premiums
Public Works	Meter Reader	41,724	50,724	34,503	1,128	-	-	-	2,156	-	11,081	48,868
Public Works	Public Services Supervisor	76,836	93,396	81,607	-	-	2,680	-	18,471	-	14,934	117,692
Public Works	Public Works Director	145,560	176,940	176,939	-	-	9,333	-	40,034	-	21,126	247,432
Public Works	Public Works Inspector	60,768	73,860	73,861	5,300	-	130	-	16,711	-	16,882	112,884
Public Works	Secretary	48,876	59,424	30,969	-	-	229	-	6,858	-	8,443	46,499
Public Works	Sewer/Storm Drain Supervisor	76,836	93,396	93,396	-	-	1,796	-	21,131	-	17,615	133,938
Public Works	Sprinkler Tech	46,463	56,472	56,472	3,877	-	914	-	12,815	-	16,882	90,960
Public Works	Sprinkler Tech	46,463	56,472	56,472	949	-	9,741	-	12,815	-	8,001	87,978
Public Works	Utilities Manager	97,200	118,140	54,299	-	-	-	-	-	-	-	54,299
Public Works	Utilities Manager	97,200	118,140	108,395	103	-	2,061	-	24,534	-	17,615	152,708
Public Works	Water Quality Tech	58,080	70,596	70,595	7,513	-	13,058	-	16,011	-	6,077	113,254
Public Works	Water Supervisor	76,836	93,396	93,396	-	-	4,739	-	21,131	-	14,223	133,489
Public Works	Water Supervisor	76,836	93,396	81,607	-	-	4,496	-	18,471	-	14,748	119,322
Public Works	Water System Operator	54,636	66,420	66,421	1,925	-	5,308	-	15,245	-	13,004	101,903
Public Works	Water System Operator	54,636	66,420	66,037	8,798	-	5,198	-	15,342	-	16,922	112,297
Public Works	Water System Operator	54,636	66,420	54,635	197	-	420	-	3,441	-	10,527	69,220