

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2016

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
<u>Administration</u>												
Administration	Assistant to the City Manager	82,626	100,432	95,939	-	-	600	-	6,656	-	14,404	117,599
Administration	City Manager	184,611	224,397	224,397	-	-	6,175	-	15,559	-	23,361	269,492
Administration	Graduate Intern	14,700	16,200	5,064	-	-	-	-	-	-	-	5,064
Administration	Public Information Officer	50,000	50,000	3,500	-	-	-	-	-	-	-	3,500
<u>City Clerk</u>												
City Clerk	City Clerk	97,343	118,321	96,712	-	-	920	-	6,706	-	11,184	115,522
City Clerk	Deputy City Clerk	59,925	72,839	72,506	340	-	2,275	-	7,765	-	16,408	99,294
<u>Council Members</u>												
Council Members	City Council	6,000	6,000	5,699	-	-	-	-	-	-	29	5,728
Council Members	City Council	6,000	6,000	6,000	-	-	-	-	-	-	-	6,000
Council Members	City Council	6,000	6,000	6,000	-	-	-	-	-	-	29	6,029
Council Members	City Council	6,000	6,000	6,000	-	-	-	-	-	-	-	6,000
Council Members	City Council - Mayor	6,000	6,000	6,000	-	-	-	-	642	-	29	6,671
<u>Data Processing</u>												
Data Processing	Information Systems Manager	106,140	129,014	128,179	-	-	5,662	-	13,728	-	18,815	166,384
Data Processing	Information Systems Tech	56,203	68,315	8,052	-	-	46	-	527	-	489	9,114
Data Processing	Information Systems Tech	56,203	68,315	19,511	-	-	8,199	-	2,070	-	2,693	32,473
Data Processing	Information Systems Tech	56,203	68,315	39,165	-	-	346	-	2,536	-	3,638	45,685
Data Processing	Information Systems Tech	56,203	68,315	67,872	440	-	12,558	-	7,314	-	9,171	97,355
<u>Finance</u>												
Finance	Account Tech II	46,988	57,114	42,559	632	-	7,095	-	4,558	-	7,066	61,910
Finance	Account Tech II	46,988	57,114	56,232	-	-	9,236	-	6,023	-	9,446	80,937
Finance	Account Tech II	46,988	57,114	56,745	-	-	10,968	-	6,115	-	8,119	81,947
Finance	Account Tech II	46,988	57,114	56,745	-	-	12,320	-	6,122	-	6,182	81,369
Finance	Account Tech II	46,988	57,114	56,745	75	-	12,500	-	6,077	-	6,182	81,579
Finance	Accountant	66,627	80,986	80,154	6,646	-	14,025	-	8,634	-	8,235	117,694
Finance	Accounting Manager	87,447	106,292	105,603	-	-	2,644	-	7,323	-	15,600	131,170
Finance	Finance Director	141,015	171,405	170,295	-	-	600	-	11,809	-	17,678	200,382
Finance	Offset Press Operator	40,682	49,450	49,129	-	-	10,769	-	5,261	-	7,914	73,073
Finance	Purchasing Manager	82,209	99,925	99,278	-	-	11,812	-	10,633	-	7,603	129,326
Finance	Secretary	50,365	61,219	60,823	-	-	600	-	6,514	-	18,082	86,019
<u>Fire Department</u>												
Fire Department	Administrative Fire Captain	103,500	125,796	125,652	31,502	-	21,782	-	28,300	-	9,045	216,281
Fire Department	Battalion Chief	121,740	147,972	137,771	48,721	-	20,891	-	32,757	-	20,476	260,616
Fire Department	Battalion Chief	121,740	147,972	140,073	61,466	-	24,769	-	33,485	-	20,489	280,282
Fire Department	EMS Manager	76,798	84,661	65,624	505	-	-	-	4,117	-	-	70,246
Fire Department	Fire Administrative Aide	14,700	16,200	8,548	-	-	-	-	-	-	-	8,548
Fire Department	Fire Captain	86,652	105,324	105,204	30,221	-	20,164	-	25,890	-	19,842	201,321
Fire Department	Fire Captain	86,652	105,324	105,204	38,016	-	20,164	-	25,890	-	19,842	209,116
Fire Department	Fire Captain	86,652	105,324	105,204	41,460	-	20,164	-	25,890	-	19,842	212,560
Fire Department	Fire Captain	86,652	105,324	105,204	42,680	-	20,164	-	25,890	-	19,842	213,780
Fire Department	Fire Captain	86,652	105,324	105,204	55,940	-	20,164	-	25,890	-	19,842	227,040
Fire Department	Fire Captain	86,652	105,324	105,204	65,924	-	20,424	-	25,919	-	19,842	237,313

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2016

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid		City Paid		Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Planning	Housing Analyst	65,895	80,096	72,530	254	-	12,500	-	7,768	-	6,182	99,234
Planning	Housing Analyst	65,895	80,096	79,577	565	-	1,948	-	8,522	-	18,082	108,694
Planning	Housing Coordinator	86,745	105,439	32,297	-	-	-	-	-	-	-	32,297
Planning	Planner	97,973	119,087	118,317	-	-	11,180	-	12,672	-	8,309	150,478
Planning	Planning & Building Director	141,208	171,640	141,923	-	-	23,592	-	15,202	-	7,953	188,670
<u>Police Department</u>												
Police Department	Canine Handler	73,608	89,472	89,471	608	-	29,638	3,104	18,363	-	6,788	147,972
Police Department	Chief Of Police	168,160	204,400	203,076	-	-	44,219	6,126	36,227	-	21,556	311,204
Police Department	Community Services Officer	46,978	57,102	56,078	-	-	10,667	-	6,213	-	9,950	82,908
Police Department	Community Services Officer	46,978	57,102	56,732	1,393	-	9,805	-	6,154	-	11,259	85,343
Police Department	Community Services Officer	46,978	57,102	56,732	-	-	10,036	-	6,224	-	9,737	82,729
Police Department	Community Services Officer	46,978	57,102	56,732	936	-	14,811	-	6,391	-	9,014	87,884
Police Department	Crime Analyst	68,855	83,693	65,421	-	-	531	-	4,534	-	13,800	84,286
Police Department	Dispatcher	54,738	66,534	53,611	5,143	-	3,803	-	3,626	-	5,814	71,997
Police Department	Dispatcher	54,738	66,534	54,384	7,176	-	3,893	-	3,642	-	4,579	73,674
Police Department	Dispatcher	54,738	66,534	66,104	1,846	-	4,506	-	7,465	-	17,858	97,779
Police Department	Dispatcher	54,738	66,534	66,104	910	-	6,557	-	7,537	-	16,397	97,505
Police Department	Dispatcher	54,738	66,534	66,104	6,749	-	17,182	-	7,467	-	6,402	103,904
Police Department	Dispatcher - JS	27,369	33,267	15,206	14,048	-	833	-	1,036	-	1,577	32,700
Police Department	Dispatcher - JS	27,369	33,267	33,052	8,155	-	3,284	-	3,767	-	8,484	56,742
Police Department	Dispatcher - JS	27,369	33,267	33,052	1,213	-	3,339	-	3,768	-	8,484	49,856
Police Department	Dispatcher - JS	27,369	33,267	38,119	5,761	-	5,083	-	4,285	-	7,889	61,137
Police Department	Division Secretary	23,423	28,471	28,287	3,682	-	709	-	3,041	-	9,041	44,760
Police Department	ID Technician	58,074	70,589	61,276	1,248	-	15,245	-	6,729	-	7,519	92,017
Police Department	Lead Dispatcher	57,474	69,860	69,408	13,383	-	3,589	-	7,752	-	18,082	112,214
Police Department	Lead Records Clerk	44,476	54,061	53,710	6,601	-	11,951	-	5,996	-	9,014	87,272
Police Department	Management Analyst	68,855	83,693	69,204	-	-	900	-	4,427	-	6,300	80,831
Police Department	Police Cadet	10,800	11,900	3,213	-	-	-	-	-	-	-	3,213
Police Department	Police Cadet	10,800	11,900	4,050	49	-	-	-	-	-	-	4,099
Police Department	Police Cadet	10,800	11,900	7,565	-	-	-	-	-	-	-	7,565
Police Department	Police Cadet	10,800	11,900	10,927	-	-	-	-	-	-	-	10,927
Police Department	Police Captain	131,484	159,817	159,817	-	-	20,500	5,298	31,344	-	22,274	239,233
Police Department	Police Captain	131,484	159,817	159,817	-	-	36,804	5,298	31,343	-	9,045	242,307
Police Department	Police Lieutenant	115,236	140,076	140,075	-	-	22,055	4,686	27,719	-	22,274	216,809
Police Department	Police Lieutenant	115,236	140,076	140,076	-	-	19,486	4,686	27,719	-	22,274	214,241
Police Department	Police Lieutenant	115,236	140,076	140,076	-	-	22,055	4,686	27,719	-	22,274	216,810
Police Department	Police Officer	71,808	87,288	15,681	135	-	4,143	568	2,960	-	2,717	26,204
Police Department	Police Officer	71,808	87,288	18,269	882	-	2,262	-	2,371	-	40	23,824
Police Department	Police Officer	71,808	87,288	36,766	1,108	-	3,326	-	4,650	-	86	45,936
Police Department	Police Officer	71,808	87,288	38,666	10,347	-	3,793	-	4,964	-	3,334	61,104
Police Department	Police Officer	71,808	87,288	50,358	7,414	-	15,440	1,718	9,963	-	9,280	94,173
Police Department	Police Officer	71,808	87,288	50,778	4,738	-	25,418	1,742	10,103	-	3,733	96,512
Police Department	Police Officer	71,808	87,288	52,475	7,410	-	5,258	-	6,587	-	9,166	80,896
Police Department	Police Officer	71,808	87,288	55,428	-	-	19,521	-	10,162	-	14,542	99,653
Police Department	Police Officer	71,808	87,288	61,912	208	-	26,657	2,250	13,188	-	9,045	113,260
Police Department	Police Officer	71,808	87,288	72,946	8,764	-	6,426	-	9,066	-	14,011	111,213
Police Department	Police Officer	71,808	87,288	75,438	6,240	-	7,607	-	9,371	-	7,871	106,527
Police Department	Police Officer	71,808	87,288	75,582	10,371	-	9,591	-	9,388	-	7,870	112,802

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Employee Compensation Report

For the Calendar Year Ended December 31, 2016

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								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Police Department	Police Officer	71,808	87,288	82,819	5,497	-	11,400	68	14,320	-	235	114,339
Police Department	Police Officer	71,808	87,288	84,084	45,894	-	14,977	-	15,266	-	14,011	174,232
Police Department	Police Officer	71,808	87,288	84,084	19,017	-	15,655	2,914	17,245	-	21,929	160,844
Police Department	Police Officer	71,808	87,288	87,127	710	-	13,689	1,037	16,194	-	18,008	136,765
Police Department	Police Officer	71,808	87,288	87,287	10,938	-	10,336	-	15,164	-	6,782	130,507
Police Department	Police Officer	71,808	87,288	87,287	13,921	-	10,674	-	15,164	-	14,011	141,057
Police Department	Police Officer	71,808	87,288	87,287	1,020	-	12,584	2,955	17,484	-	21,929	143,259
Police Department	Police Officer	71,808	87,288	87,287	9,212	-	14,780	-	16,219	-	14,012	141,510
Police Department	Police Officer	71,808	87,288	87,287	10,091	-	14,927	-	16,064	-	7,519	135,888
Police Department	Police Officer	71,808	87,288	87,287	2,083	-	15,597	3,063	18,122	-	21,929	148,081
Police Department	Police Officer	71,808	87,288	87,287	12,267	-	15,738	2,865	16,950	-	16,188	151,295
Police Department	Police Officer	71,808	87,288	87,287	23,100	-	15,907	3,011	17,814	-	21,725	168,844
Police Department	Police Officer	71,808	87,288	87,287	13,959	-	15,942	-	11,321	-	7,870	136,379
Police Department	Police Officer	71,808	87,288	87,287	7,009	-	16,169	3,011	17,814	-	21,929	153,219
Police Department	Police Officer	71,808	87,288	87,287	2,501	-	18,114	3,063	18,122	-	21,929	151,016
Police Department	Police Officer	71,808	87,288	87,287	21,576	-	21,592	3,011	17,814	-	17,383	168,663
Police Department	Police Officer	71,808	87,288	87,287	9,666	-	22,108	3,063	18,122	-	15,922	156,168
Police Department	Police Officer	71,808	87,288	87,287	-	-	26,489	3,011	17,814	-	9,045	143,646
Police Department	Police Officer	71,808	87,288	87,287	15,302	-	27,546	2,991	17,703	-	8,650	159,479
Police Department	Police Officer	71,808	87,288	87,287	13,363	-	28,867	3,063	18,122	-	9,045	159,747
Police Department	Police Officer	71,808	87,288	87,287	7,062	-	30,617	3,036	17,963	-	7,519	153,484
Police Department	Police Sergeant	92,688	112,668	69,334	-	-	28,181	2,376	13,821	-	12,997	126,709
Police Department	Police Sergeant	92,688	112,668	91,655	8,891	-	23,313	3,199	18,924	-	21,121	167,103
Police Department	Police Sergeant	92,688	112,668	92,527	12,883	-	16,765	3,222	19,062	-	21,121	165,580
Police Department	Police Sergeant	92,688	112,668	93,616	46,915	-	21,612	3,245	19,203	-	21,929	206,520
Police Department	Police Sergeant	92,688	112,668	105,554	36,093	-	18,363	3,583	21,210	-	21,929	206,732
Police Department	Police Sergeant	92,688	112,668	112,667	18,613	-	16,725	3,812	22,548	-	21,121	195,486
Police Department	Police Sergeant	92,688	112,668	112,667	38,050	-	18,273	3,824	22,623	-	20,859	216,296
Police Department	Police Sergeant	92,688	112,668	112,667	877	-	19,114	3,786	22,395	-	16,362	175,201
Police Department	Police Sergeant	92,688	112,668	112,667	7,848	-	20,299	3,824	22,623	-	17,642	184,903
Police Department	Police Sergeant	92,688	112,668	112,667	11,758	-	21,618	3,851	22,782	-	16,464	189,140
Police Department	Police Sergeant	92,688	112,668	112,667	6,579	-	23,622	3,851	22,782	-	16,085	185,586
Police Department	Police Sergeant	92,688	112,668	112,667	4,223	-	31,992	3,851	22,782	-	8,257	183,772
Police Department	Police Sergeant	92,688	112,668	112,667	22,471	-	31,481	3,818	22,584	-	9,205	202,226
Police Department	Police Services Officer	19,770	21,800	445	-	-	-	-	-	-	-	445
Police Department	Police Services Officer	19,770	21,800	6,663	74	-	-	-	-	-	-	6,737
Police Department	Police Services Officer	19,770	21,800	14,987	-	-	-	-	-	-	-	14,987
Police Department	Police Services Officer	19,770	21,800	17,247	162	-	-	-	-	-	-	17,409
Police Department	Police Services Officer	19,770	21,800	19,115	-	-	-	-	-	-	-	19,115
Police Department	Police Services Officer	19,770	21,800	19,555	30	-	-	-	-	-	-	19,585
Police Department	Police Services Officer	19,770	21,800	20,977	217	-	-	-	-	-	-	21,194
Police Department	Records Clerk II	42,360	51,489	51,156	586	-	1,983	-	3,643	-	15,600	72,968
Police Department	Records Clerk II	42,360	51,489	51,156	74	-	12,007	-	5,789	-	8,971	77,997
Police Department	Records Clerk II - JS	28,147	34,213	25,677	8,124	-	2,576	-	1,696	-	7,799	45,872
Police Department	Secretary	50,365	61,219	60,823	-	-	11,725	-	6,514	-	9,311	88,373
Police Department	Senior Officer Canine	77,292	93,948	91,021	16,575	-	17,209	3,130	18,522	-	21,121	167,578
Police Department	Senior Police Officer	75,408	91,656	87,287	4,429	-	15,490	-	16,203	-	18,008	141,417
Police Department	Senior Police Officer	75,408	91,656	87,287	5,836	-	15,849	-	16,500	-	7,870	133,342
Police Department	Senior Police Officer	75,408	91,656	87,287	61,723	-	17,864	3,089	18,271	-	21,929	210,163

City of Fountain Valley

Employee Compensation Report

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								Employee Pension Costs	Pension Costs	Deferred Comp & Defined Contribution	Insurance Premiums	
Police Department	Senior Police Officer	75,408	91,656	87,959	20,463	-	33,873	3,006	17,787	-	6,471	169,559
Police Department	Senior Police Officer	75,408	91,656	89,893	811	-	43,237	3,146	18,603	-	15,682	171,372
Police Department	Senior Police Officer	75,408	91,656	91,655	3,947	-	12,585	3,116	18,435	-	21,929	151,667
Police Department	Senior Police Officer	75,408	91,656	91,655	10,022	-	16,378	3,091	18,286	-	21,929	161,361
Police Department	Senior Police Officer	75,408	91,656	91,655	-	-	25,841	3,147	18,616	-	9,768	149,027
Police Department	Senior Police Officer	75,408	91,656	91,655	12,289	-	30,178	3,199	18,924	-	9,916	166,161
Police Department	Senior Police Officer	75,408	91,656	91,655	8,780	-	31,933	3,199	18,924	-	7,443	161,934
Police Department	Support Services Supervisor	82,107	99,802	98,681	-	-	900	-	10,601	-	18,815	128,997
Public Works												
Public Works	Administrative Assistant	50,365	61,219	53,859	-	-	600	-	3,447	-	15,299	73,205
Public Works	Administrative Specialist	34,936	42,465	27,545	1,300	-	600	-	1,762	-	4,724	35,931
Public Works	Assistant Engineer	71,418	86,809	7,950	-	-	16	-	522	-	4	8,492
Public Works	Assistant Engineer	71,418	86,809	33,223	4,762	-	9,304	-	3,525	-	6,898	57,712
Public Works	Assistant Engineer	71,418	86,809	86,248	10,969	-	14,189	-	9,282	-	7,914	128,602
Public Works	Deputy City Engineer	119,453	145,196	144,257	-	-	13,233	-	15,450	-	6,182	179,122
Public Works	Engineering Tech I	50,660	61,577	54,295	-	-	10,313	-	5,849	-	6,766	77,223
Public Works	Engineering Tech II	56,294	68,426	62,387	1,378	-	1,792	-	6,729	-	16,721	89,007
Public Works	Environmental Service Administrator	87,446	106,292	105,604	-	-	2,044	-	11,310	-	18,815	137,773
Public Works	Equip Operator II	48,758	59,265	58,600	-	-	9,324	-	6,295	-	8,935	83,154
Public Works	Equip Operator II	48,758	59,265	58,882	1,237	-	11,887	-	6,325	-	6,471	84,802
Public Works	Equip Operator II	48,758	59,265	58,882	2,234	-	12,745	-	6,325	-	7,914	88,100
Public Works	Equipment Operator I Water	50,264	61,096	58,288	1,094	-	7,551	-	6,419	-	12,314	85,666
Public Works	Foreman	53,629	65,187	58,344	-	-	1,226	-	6,268	-	18,082	83,920
Public Works	Foreman	53,629	65,187	62,158	799	-	1,780	-	4,323	-	12,299	81,359
Public Works	Foreman	53,629	65,187	64,766	-	-	9,698	-	6,955	-	8,861	90,280
Public Works	Foreman - Fleet	53,629	65,187	64,766	745	-	13,843	-	6,955	-	8,119	94,428
Public Works	General Services Manager	100,129	121,708	75,038	-	-	1,880	-	5,113	-	8,042	90,073
Public Works	Internal Services Supervisor	79,158	96,217	92,099	-	-	4,301	-	9,865	-	18,815	125,080
Public Works	Landscape Inspector	59,803	72,691	72,221	2,107	-	23,118	-	7,753	-	17,645	122,844
Public Works	Maintenance Worker II - Water	47,863	58,177	6,443	-	-	12	-	423	-	1,204	8,082
Public Works	Maintenance Worker II - Water	47,863	58,177	48,824	4,111	-	3,450	-	3,124	-	6,299	65,808
Public Works	Maintenance Worker II - Water	47,863	58,177	55,507	813	-	2,611	-	5,965	-	15,647	80,543
Public Works	Maintenance Worker II - Water	47,863	58,177	55,507	-	-	10,648	-	6,020	-	8,119	80,294
Public Works	Maintenance Worker II - Water	47,863	58,177	57,801	1,135	-	976	-	6,209	-	18,082	84,203
Public Works	Maintenance Worker II - Water	47,863	58,177	57,801	1,682	-	3,547	-	6,209	-	16,612	85,851
Public Works	Maintenance Worker II - Water	47,863	58,177	57,801	2,559	-	4,276	-	6,209	-	18,082	88,927
Public Works	Maintenance Worker II - Water	47,863	58,177	57,801	-	-	11,197	-	6,209	-	7,762	82,969
Public Works	Maintenance Worker II - Water	47,863	58,177	57,801	2,925	-	11,514	-	6,209	-	7,519	85,968
Public Works	Maintenance Worker II - Chemical App	47,863	58,177	57,801	5,701	-	5,076	-	6,209	-	18,082	92,869
Public Works	Maintenance Worker II	44,323	53,875	5,540	-	-	100	-	403	-	-	6,043
Public Works	Maintenance Worker II	44,323	53,875	6,819	-	-	-	-	446	-	1,204	8,469
Public Works	Maintenance Worker II	44,323	53,875	20,195	-	-	162	-	1,334	-	2,185	23,876
Public Works	Maintenance Worker II	44,323	53,875	46,412	260	-	-	-	2,968	-	15,600	65,240
Public Works	Maintenance Worker II	44,323	53,875	47,132	96	-	3,450	-	3,016	-	15,092	68,786
Public Works	Maintenance Worker II	44,323	53,875	53,527	-	-	176	-	5,751	-	18,082	77,536
Public Works	Maintenance Worker II	44,323	53,875	53,527	-	-	4,744	-	5,751	-	13,514	77,536
Public Works	Maintenance Worker II	44,323	53,875	53,527	-	-	9,722	-	5,751	-	9,237	78,237
Public Works	Maintenance Worker II	44,323	53,875	53,527	1,138	-	10,106	-	5,751	-	8,203	78,725

