

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2017

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	Pension Costs	& Defined Contribution	Insurance Premiums	
<u>Administration</u>												
Administration	City Manager	166,995	210,000	58,041	-	-	28,556	-	4,155	-	6,629	97,381
Administration	City Manager	166,995	210,000	72,336	-	-	-	-	-	-	-	72,336
Administration	City Manager	166,995	210,000	80,366	-	-	11,985	-	5,786	-	7,590	105,727
<u>City Clerk</u>												
City Clerk	Administrative Secretary	62,298	75,724	73,134	93	-	2,263	-	7,919	-	16,286	99,695
City Clerk	City Clerk	100,262	121,870	104,636	46	-	2,086	-	7,512	-	15,622	129,902
<u>Council Members</u>												
Council Members	City Council	6,000	6,000	6,000	-	-	-	-	-	-	-	6,000
Council Members	City Council	6,000	6,000	6,000	-	-	-	-	649	-	29	6,678
Council Members	City Council	6,000	6,000	6,000	-	-	-	-	-	-	29	6,029
Council Members	City Council	6,000	6,000	5,699	-	-	-	-	-	-	29	5,728
Council Members	City Council - Mayor	6,000	6,000	6,000	-	-	-	-	-	-	-	6,000
<u>Data Processing</u>												
Data Processing	Information Systems Manager	109,324	132,884	129,163	-	-	5,578	-	13,985	-	18,815	167,541
Data Processing	Information Systems Tech	57,888	70,364	63,276	-	-	467	-	4,140	-	6,322	74,205
Data Processing	Information Systems Tech	57,888	70,364	57,160	-	-	392	-	3,740	-	6,322	67,614
Data Processing	Information Systems Tech	57,888	70,364	68,394	197	-	12,966	-	7,451	-	6,973	95,981
<u>Finance</u>												
Finance	Account Technician II	48,398	58,828	42,885	-	-	5,107	-	4,643	-	8,921	61,556
Finance	Account Technician II	48,397	58,827	57,181	14	-	12,116	-	6,237	-	6,853	82,401
Finance	Account Technician II	48,397	58,827	57,181	-	-	11,848	-	6,191	-	6,702	81,922
Finance	Account Technician II	48,397	58,827	57,181	-	-	8,520	-	6,191	-	10,079	81,971
Finance	Account Technician II	48,397	58,827	57,181	-	-	12,567	-	6,237	-	5,935	81,920
Finance	Accounting Manager	90,070	109,480	106,413	-	-	2,598	-	7,639	-	15,623	132,273
Finance	Budget Analyst	78,002	94,811	83,704	4,497	-	15,354	-	9,177	-	8,168	120,900
Finance	Finance Director	145,245	176,546	43,824	-	-	250	-	3,155	-	3,181	50,410
Finance	Finance Director	145,245	176,546	95,509	-	-	8,198	-	5,586	-	8,429	117,722
Finance	Offset Press Operator	41,902	50,933	49,507	-	-	10,969	-	5,360	-	7,818	73,654
Finance	Purchasing Manager	84,675	102,923	86,474	-	-	25,197	-	9,360	-	6,366	127,397
Finance	Secretary	51,875	63,055	61,289	-	-	2,800	-	6,636	-	15,749	86,474
<u>Fire Department</u>												
Fire Department	Administrative Fire Captain	107,632	130,827	116,709	42,994	-	29,033	-	28,119	-	5,935	222,790
Fire Department	Administrative Assistant	51,875	63,055	61,289	-	-	4,831	-	6,636	-	13,718	86,474
Fire Department	Battalion Chief	126,606	153,890	151,062	65,113	-	23,046	-	36,496	-	20,476	296,193
Fire Department	Battalion Chief	126,606	153,890	128,855	38,243	-	25,811	-	30,604	-	9,015	232,528
Fire Department	Battalion Chief	126,606	153,890	147,811	60,878	-	19,068	-	35,591	-	20,476	283,824
Fire Department	EMS Manager	76,798	84,661	75,617	-	-	-	-	4,896	-	-	80,513
Fire Department	Fire Administrative Aide	30,576	33,696	10,606	-	-	-	-	-	-	-	10,606
Fire Department	Fire Captain	90,116	109,536	106,948	46,852	-	29,421	-	26,591	-	8,168	217,980
Fire Department	Fire Captain	90,116	109,536	106,948	57,906	-	18,347	-	26,719	-	19,842	229,762
Fire Department	Fire Captain	90,116	109,536	92,379	38,660	-	19,440	-	23,413	-	17,807	191,699

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2017

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Fire Department	Fire Captain	90,116	109,536	106,948	50,028	-	18,347	-	26,719	-	19,842	221,884
Fire Department	Fire Captain	90,116	109,536	106,948	47,972	-	18,397	-	26,719	-	19,842	219,878
Fire Department	Fire Captain	90,116	109,536	106,948	60,903	-	18,347	-	26,719	-	19,842	232,759
Fire Department	Fire Captain	90,116	109,536	106,948	51,244	-	22,882	-	26,772	-	15,555	223,401
Fire Department	Fire Captain	90,116	109,536	106,948	44,163	-	18,521	-	26,755	-	19,842	216,229
Fire Department	Fire Captain	90,116	109,536	106,948	60,472	-	18,488	-	26,738	-	19,842	232,488
Fire Department	Fire Chief	167,546	203,653	196,121	-	-	12,579	-	41,968	-	24,845	275,513
Fire Department	Fire Engineer	76,614	93,125	90,922	27,571	-	17,701	-	23,163	-	19,842	179,199
Fire Department	Fire Engineer	76,614	93,125	90,922	36,709	-	17,316	-	23,065	-	19,842	187,854
Fire Department	Fire Engineer	76,614	93,125	90,922	36,905	-	17,241	-	23,065	-	19,842	187,975
Fire Department	Fire Engineer	76,614	93,125	90,922	39,176	-	14,973	-	22,582	-	19,841	187,494
Fire Department	Fire Engineer	76,614	93,125	90,922	24,201	-	17,241	-	23,065	-	19,841	175,270
Fire Department	Fire Engineer	76,614	93,125	90,922	5,808	-	17,341	-	23,065	-	19,842	156,978
Fire Department	Fire Engineer	76,614	93,125	90,922	30,992	-	17,316	-	23,065	-	19,842	182,137
Fire Department	Fire Engineer	76,614	93,125	90,922	12,311	-	28,856	-	23,065	-	8,226	263,380
Fire Department	Fire Engineer	76,614	93,125	90,922	43,614	-	28,067	-	23,065	-	9,015	194,683
Fire Department	Fire Marshall	101,635	123,538	120,077	-	-	692	-	13,026	-	15,623	149,418
Fire Department	Fire Prevention Analyst	71,664	87,108	84,668	5,739	-	692	-	9,192	-	18,082	118,373
Fire Department	Firefighter Paramedic	76,358	92,813	78,873	23,309	-	9,643	-	10,647	-	10,637	133,109
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	65,150	-	25,346	-	22,419	-	9,015	212,545
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	24,913	-	17,219	-	22,995	-	19,842	175,584
Fire Department	Firefighter Paramedic	76,358	92,813	41,384	31,251	-	18,218	-	7,437	-	208	98,498
Fire Department	Firefighter Paramedic	76,358	92,813	86,983	111,960	-	14,924	-	12,204	-	7,715	233,786
Fire Department	Firefighter Paramedic	76,358	92,813	60,593	53,520	-	11,250	-	8,522	-	4,903	138,788
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	63,501	-	28,929	-	23,015	-	8,226	214,286
Fire Department	Firefighter Paramedic	76,358	92,813	85,062	62,883	-	17,314	-	21,815	-	19,842	206,916
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	78,602	-	17,877	-	22,995	-	19,184	229,273
Fire Department	Firefighter Paramedic	76,358	92,813	4,438	-	-	823	-	578	-	-	5,839
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	55,243	-	17,348	-	16,044	-	7,612	186,862
Fire Department	Firefighter Paramedic	76,358	92,813	88,659	45,703	-	14,278	-	12,369	-	7,612	168,621
Fire Department	Firefighter Paramedic	76,358	92,813	82,844	53,797	-	13,772	-	11,621	-	13,559	175,593
Fire Department	Firefighter Paramedic	76,358	92,813	27,245	1,078	-	3,170	-	3,619	-	1,724	36,836
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	21,979	-	29,447	-	23,023	-	7,818	172,882
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	43,504	-	18,058	-	16,044	-	7,452	175,673
Fire Department	Firefighter Paramedic	76,358	92,813	90,615	36,728	-	18,937	-	16,213	-	13,327	175,820
Fire Department	Graduate Intern	14,700	16,200	294	-	-	-	-	-	-	-	294
Fire Department	Paramedic Trainee	48,048	48,048	13,724	3,972	-	2,156	-	-	-	-	19,852
Fire Department	Paramedic Trainee	48,048	48,048	13,747	3,972	-	2,013	-	-	-	-	19,732
Human Resources												
Human Resources	Administrative Specialist	17,300	19,070	11,271	-	-	-	-	-	-	-	11,271
Human Resources	Customer Service Representative	23,270	25,650	5,314	13	-	-	-	-	-	-	5,327
Human Resources	Human Resources Director	131,501	159,840	108,960	-	-	3,171	-	8,018	-	15,623	135,772
Human Resources	Human Resources Director	131,501	159,840	5,969	-	-	70,866	-	645	-	-	77,480
Human Resources	Safety & Human Resources Specialist	63,828	77,583	39,397	-	-	213	-	2,575	-	3,750	45,935
Human Resources	Safety & Human Resources Specialist	63,828	77,583	2,909	-	-	4,319	-	190	-	484	7,902
Human Resources	Secretary	51,875	63,055	61,289	-	-	3,080	-	6,636	-	16,682	87,687
Human Resources	Senior Human Resources Analyst	78,002	94,811	87,657	-	-	12,950	-	9,701	-	8,379	118,687

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For the Calendar Year Ended December 31, 2017

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								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
<u>Planning</u>												
Planning	Administrative Assistant	51,875	63,055	56,235	220	-	-	-	3,679	-	6,322	66,456
Planning	Assistant Planner	61,974	75,330	73,221	-	-	11,379	-	7,928	-	7,170	99,698
Planning	Code Enforcement Officer	59,240	72,006	60,350	-	-	648	-	4,332	-	15,442	80,772
Planning	Housing Analyst	67,872	82,498	18,638	337	-	3,198	-	2,014	-	4,868	29,055
Planning	Housing Analyst	67,872	82,499	78,645	915	-	13,000	-	8,516	-	5,935	107,011
Planning	Housing Coordinator	89,347	108,602	40,374	-	-	-	-	-	-	-	40,374
Planning	Planner	100,912	122,659	119,224	-	-	11,475	-	12,909	-	8,379	151,987
Planning	Planning/Building Director	145,444	176,788	150,159	-	-	28,316	-	16,259	-	7,858	202,592
<u>Police Department</u>												
Police Department	Chief Of Police	174,886	212,575	178,432	-	-	21,182	5,640	34,457	-	23,560	263,271
Police Department	Chief Of Police	174,886	212,575	91,980	-	-	58,871	2,823	17,155	-	11,700	182,529
Police Department	Community Services Officer	48,387	58,814	57,393	7,014	-	12,088	-	6,522	-	9,354	92,371
Police Department	Community Services Officer	48,387	58,814	57,427	-	-	9,132	-	6,249	-	10,078	82,886
Police Department	Community Services Officer	48,387	58,814	45,192	-	-	19,741	-	5,055	-	7,891	77,879
Police Department	Community Services Officer	48,387	58,814	57,424	2,947	-	6,888	-	6,225	-	13,046	86,530
Police Department	Community Services Officer	48,387	58,814	52,917	1,317	-	2,265	-	3,928	-	15,622	76,049
Police Department	Crime Analyst	70,920	86,204	81,398	-	-	469	-	5,844	-	15,622	103,333
Police Department	Dispatcher	56,380	68,530	57,962	10,505	-	4,199	-	4,017	-	6,319	83,002
Police Department	Dispatcher	56,380	68,530	21,306	650	-	1,097	-	796	-	512	24,361
Police Department	Dispatcher	56,380	68,530	1,919	-	-	7,666	-	207	-	-	9,792
Police Department	Dispatcher	56,380	68,530	62,510	3,824	-	4,282	-	4,303	-	4,935	79,854
Police Department	Dispatcher	56,380	68,530	66,818	13,751	-	16,747	-	7,646	-	6,853	111,815
Police Department	Dispatcher	56,380	68,530	66,865	6,155	-	6,254	-	7,707	-	16,620	103,601
Police Department	Dispatcher - JS	28,190	34,265	3,158	2,632	-	629	-	220	-	242	6,881
Police Department	Dispatcher - JS	28,190	34,265	33,438	1,317	-	3,105	-	3,764	-	7,788	49,412
Police Department	Dispatcher - JS	28,190	34,265	33,437	482	-	4,218	-	3,827	-	7,189	49,153
Police Department	Dispatcher - JS	28,190	34,265	33,405	13,132	-	3,885	-	3,816	-	7,788	62,026
Police Department	Division Secretary	48,251	58,649	28,784	8,571	-	686	-	3,140	-	9,041	50,222
Police Department	Id Technician	59,816	72,706	65,335	1,366	-	16,057	-	7,316	-	7,452	97,526
Police Department	Lead Dispatcher	59,198	71,955	70,178	15,504	-	3,200	-	7,903	-	18,082	114,867
Police Department	Lead Records Clerk	45,810	55,682	54,340	9,097	-	12,030	-	6,197	-	9,354	91,018
Police Department	Police Cadet	11,000	12,130	2,993	-	-	-	-	-	-	-	2,993
Police Department	Police Cadet	11,000	12,130	11,471	-	-	-	-	-	-	-	11,471
Police Department	Police Cadet	11,000	12,130	4,901	-	-	-	-	-	-	-	4,901
Police Department	Police Cadet	11,000	12,130	10,248	-	-	-	-	-	-	-	10,248
Police Department	Police Captain	136,740	166,212	146,704	-	-	25,313	4,909	29,992	-	22,274	229,192
Police Department	Police Captain	136,740	166,212	163,507	-	-	24,141	5,484	33,502	-	22,274	248,908
Police Department	Police Corporal	78,418	95,318	91,521	12,879	-	17,077	3,181	19,434	-	21,929	166,021
Police Department	Police Corporal	78,418	95,318	91,521	4,833	-	31,634	3,229	19,724	-	7,909	158,850
Police Department	Police Corporal	78,418	95,318	91,520	6,207	-	17,311	3,117	19,040	-	21,929	159,124
Police Department	Police Corporal	78,418	95,318	91,521	17,404	-	31,688	3,229	19,724	-	9,602	173,168
Police Department	Police Corporal	78,418	95,318	93,460	15,025	-	21,078	3,248	19,844	-	17,830	170,485
Police Department	Police Corporal	78,418	95,318	90,345	18,651	-	17,026	-	17,822	-	8,793	152,637
Police Department	Police Corporal	78,418	95,318	91,521	26,470	-	37,139	3,191	19,497	-	7,142	184,960
Police Department	Police Corporal	78,418	95,318	90,681	5,090	-	18,788	-	17,878	-	18,008	150,445
Police Department	Police Lieutenant	119,856	145,680	113,361	14,892	-	32,036	3,854	23,545	-	6,120	193,808

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For the Calendar Year Ended December 31, 2017

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								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Police Department	Police Lieutenant	119,856	145,680	143,308	-	-	22,889	4,855	29,658	-	22,274	222,984
Police Department	Police Lieutenant	119,856	145,680	143,308	-	-	26,464	4,855	29,658	-	22,274	226,559
Police Department	Police Officer	74,680	90,779	79,073	10,200	-	8,735	-	10,165	-	14,012	122,185
Police Department	Police Officer	74,680	90,779	87,825	6,961	-	19,091	3,039	18,563	-	19,034	154,513
Police Department	Police Officer	74,680	90,779	80,591	11,065	-	11,831	-	10,357	-	7,818	121,662
Police Department	Police Officer	74,680	90,779	87,825	37,700	-	17,576	3,057	18,674	-	21,853	186,685
Police Department	Police Officer	74,680	90,779	17,349	212	-	2,317	-	2,248	-	1,215	23,341
Police Department	Police Officer	74,680	90,779	87,825	24,539	-	30,709	3,091	18,882	-	8,649	173,695
Police Department	Police Officer	74,680	90,779	87,504	9,597	-	15,756	-	16,255	-	235	129,347
Police Department	Police Officer	74,680	90,779	70,278	373	-	2,619	-	4,599	-	6,161	84,030
Police Department	Police Officer	74,680	90,779	80,603	10,825	-	8,758	-	10,358	-	235	110,779
Police Department	Police Officer	74,680	90,779	38,321	9,544	-	9,424	-	4,946	-	7,005	69,240
Police Department	Police Officer	74,680	90,779	12,788	681	-	4,164	-	1,665	-	36	19,334
Police Department	Police Officer	74,680	90,779	87,835	14,558	-	16,035	-	16,521	-	14,011	148,960
Police Department	Police Officer	74,680	90,779	79,653	10,790	-	9,599	-	10,239	-	7,870	118,151
Police Department	Police Officer	74,680	90,779	87,825	18,979	-	16,571	-	11,824	-	7,818	143,017
Police Department	Police Officer	74,680	90,779	25,179	4,347	-	12,226	887	5,391	-	7,534	55,564
Police Department	Police Officer	74,680	90,779	87,824	3,527	-	16,182	3,079	18,808	-	21,929	151,349
Police Department	Police Officer	74,680	90,779	15,908	373	-	1,927	-	-	-	-	18,208
Police Department	Police Officer	74,680	90,779	74,356	24,068	-	9,663	-	9,574	-	7,870	125,531
Police Department	Police Officer	74,680	90,779	87,825	12,428	-	14,852	40	16,967	-	18,008	150,120
Police Department	Police Officer	74,680	90,779	87,825	2,978	-	19,084	3,091	18,881	-	21,929	153,788
Police Department	Police Officer	74,680	90,779	89,672	22,151	-	32,637	3,133	19,138	-	6,821	173,552
Police Department	Police Officer	74,680	90,779	87,825	4,675	-	11,991	2,842	17,364	-	19,162	143,859
Police Department	Police Officer	74,680	90,779	17,014	2,672	-	2,199	-	2,197	-	2,775	26,857
Police Department	Police Officer	74,680	90,779	87,824	3,702	-	15,570	-	17,189	-	7,452	131,737
Police Department	Police Officer	74,680	90,779	87,825	4,769	-	15,002	-	16,967	-	14,012	138,575
Police Department	Police Officer	74,680	90,779	81,331	210	-	13,382	2,828	17,274	-	21,086	136,111
Police Department	Police Officer	74,680	90,779	64,356	-	-	34,833	2,335	14,279	-	9,015	124,818
Police Department	Police Officer	74,680	90,779	87,825	11,848	-	9,333	-	15,872	-	14,011	138,889
Police Department	Police Officer	74,680	90,779	47,394	7,695	-	4,796	-	6,014	-	4,337	70,236
Police Department	Police Officer	74,680	90,779	3,167	-	-	317	-	379	-	-	3,863
Police Department	Police Officer	74,680	90,779	87,825	16,574	-	29,311	3,064	18,717	-	7,452	162,943
Police Department	Police Officer	74,680	90,779	87,825	4,885	-	27,518	3,047	18,612	-	9,015	150,902
Police Department	Police Officer	74,680	90,779	82,587	9,514	-	33,382	2,899	17,705	-	20,569	166,656
Police Department	Police Officer	74,680	90,779	87,824	14,844	-	29,182	3,091	18,882	-	8,649	162,472
Police Department	Police Officer	74,680	90,779	87,825	30,402	-	13,901	-	16,795	-	14,012	162,935
Police Department	Police Officer	74,680	90,779	49,938	2,389	-	19,247	1,735	10,557	-	10,752	94,618
Police Department	Police Sergeant	96,395	117,174	91,353	50,322	-	21,662	3,248	19,845	-	21,929	208,359
Police Department	Police Sergeant	96,395	117,174	99,729	40,992	-	19,361	3,410	20,831	-	20,501	204,824
Police Department	Police Sergeant	96,395	117,174	23,833	1,677	-	16,149	842	5,120	-	3,703	51,324
Police Department	Police Sergeant	96,395	117,174	113,361	7,870	-	22,783	3,887	23,742	-	17,830	189,473
Police Department	Police Sergeant	96,395	117,174	113,361	7,207	-	21,265	3,879	23,697	-	17,830	187,239
Police Department	Police Sergeant	96,395	117,174	96,830	22,367	-	21,480	3,328	20,330	-	17,830	182,165
Police Department	Police Sergeant	96,395	117,174	97,919	20,205	-	14,916	3,353	20,484	-	21,929	178,806
Police Department	Police Sergeant	96,395	117,174	113,361	4,954	-	35,181	3,834	23,423	-	9,045	189,798
Police Department	Police Sergeant	96,395	117,174	113,361	39,699	-	18,415	3,834	23,423	-	21,929	220,661
Police Department	Police Sergeant	96,395	117,174	20,583	-	-	26,922	675	4,105	-	2,984	55,269
Police Department	Police Sergeant	96,395	117,174	113,361	42,267	-	18,456	3,892	23,774	-	20,592	222,342

City of Fountain Valley

Employee Compensation Report

For the Calendar Year Ended December 31, 2017

Department	Position	Salary Minimum	Salary Maximum	Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	City Paid	City Paid	City Paid	City Paid	Total Compensation
								Employee Pension Costs	City Paid Pension Costs	Deferred Comp & Defined Contribution	City Paid Insurance Premiums	
Police Department	Police Sergeant	96,395	117,174	113,361	12,090	-	35,562	3,887	23,742	-	6,702	195,344
Police Department	Police Services Officer	19,770	21,800	19,066	218	-	-	-	-	-	-	19,284
Police Department	Police Services Officer	19,770	21,800	18,367	-	-	-	-	-	-	-	18,367
Police Department	Police Services Officer	19,770	21,800	11,020	284	-	-	-	-	-	-	11,304
Police Department	Police Services Officer	19,770	21,800	19,086	262	-	-	-	-	-	-	19,348
Police Department	Police Services Officer	19,770	21,800	21,431	247	-	-	-	-	-	-	21,678
Police Department	Police Services Officer	19,770	21,800	20,617	109	-	-	-	-	-	-	20,726
Police Department	Records Clerk II	43,631	53,034	51,796	429	-	10,941	-	5,789	-	9,207	78,162
Police Department	Records Clerk II - JS	21,815	26,517	25,775	1,077	-	2,517	-	1,774	-	4,587	35,730
Police Department	Secretary	51,875	63,055	61,289	-	-	10,499	-	6,636	-	10,769	89,193
Police Department	Senior Police Officer	78,421	95,322	24,631	-	-	28,221	874	5,312	-	2,622	61,660
Police Department	Support Services Supervisor	84,570	102,795	100,207	-	-	3,772	-	10,854	-	15,674	130,507
Public Works												
Public Works	Administrative Assistant	51,875	63,055	4,901	-	-	-	-	320	-	4	5,225
Public Works	Administrative Specialist	35,984	43,738	29,145	-	-	417	-	1,907	-	4,742	36,211
Public Works	Assistant Engineer	73,560	89,413	21,702	3,182	-	4,837	-	2,357	-	2,104	34,182
Public Works	Deputy Pw Director/City Engineer	129,446	157,342	148,862	-	-	19,399	-	16,119	-	5,935	190,315
Public Works	Engineering Associate	87,639	106,526	83,253	371	-	727	-	5,475	-	6,321	96,147
Public Works	Engineering Technician I	52,179	63,424	56,652	899	-	10,531	-	6,179	-	7,971	82,232
Public Works	Engineering Technician II	57,982	70,478	68,380	3,635	-	420	-	7,449	-	18,082	97,966
Public Works	Environmental Services Administrator	90,070	109,480	106,415	-	-	2,105	-	11,522	-	18,815	138,857
Public Works	Equip Operator I - Water	51,771	62,928	61,166	1,678	-	5,810	-	6,731	-	13,353	88,738
Public Works	Equip Operator II	50,220	61,043	59,334	2,675	-	13,924	-	6,444	-	7,818	90,195
Public Works	Equip Operator II	50,220	61,043	59,334	-	-	8,024	-	6,444	-	10,393	84,195
Public Works	Equip Operator II	50,220	61,043	59,334	406	-	11,199	-	6,444	-	7,142	84,525
Public Works	Field Services Manager	113,704	138,208	126,145	-	-	9,060	-	14,014	-	18,815	168,034
Public Works	Foreman	55,238	67,142	65,262	423	-	210	-	4,698	-	12,323	82,916
Public Works	Foreman	55,238	67,142	59,147	7,005	-	9,113	-	6,449	-	14,209	95,923
Public Works	Foreman	55,238	67,142	62,040	-	-	1,585	-	6,737	-	18,082	88,444
Public Works	Foreman - Fleet	55,238	67,142	61,747	286	-	5,078	-	6,705	-	18,082	91,898
Public Works	Foreman - Fleet	55,238	67,142	32,421	639	-	25,026	-	3,542	-	4,803	66,431
Public Works	Foreman - Water	58,894	71,586	30,615	1,039	-	1,279	-	2,000	-	7,827	42,760
Public Works	Internal Services Supervisor	81,532	99,103	96,328	-	-	4,354	-	10,430	-	18,815	129,927
Public Works	Landscape Inspector	61,597	74,871	67,599	-	-	9,066	-	7,339	-	9,201	93,205
Public Works	Maint Worker II - Water	49,298	59,922	58,245	744	-	10,782	-	6,402	-	8,534	84,707
Public Works	Maint Worker II - Water	49,298	59,922	58,245	629	-	2,787	-	6,326	-	15,555	83,542
Public Works	Maint Worker II - Water	49,298	59,922	15,663	1,081	-	14,774	-	1,698	-	4,378	37,594
Public Works	Maint Worker II - Water	49,298	59,922	58,021	1,920	-	12,499	-	6,363	-	7,452	86,255
Public Works	Maint Worker II - Water	49,298	59,922	2,842	-	-	-	-	-	-	-	2,842
Public Works	Maint Worker II - Water	49,298	59,922	58,021	3,024	-	5,645	-	6,338	-	18,082	91,110
Public Works	Maint Worker II - Water	49,298	59,922	51,960	6,417	-	3,633	-	3,431	-	6,322	71,763
Public Works	Maint Worker II - Water	49,298	59,922	58,245	2,776	-	11,989	-	6,326	-	7,452	86,788
Public Works	Maint Worker II - Water	49,298	59,922	18,362	-	-	1,662	-	1,203	-	1,700	22,927
Public Works	Maint Worker II - Water	49,298	59,922	58,245	-	-	10,459	-	6,326	-	8,508	83,538
Public Works	Maintenance Worker II	45,653	55,491	53,938	-	-	7,646	-	5,860	-	10,695	78,139
Public Works	Maintenance Worker II	45,653	55,491	44,169	88	-	2,797	-	2,890	-	14,397	64,341
Public Works	Maintenance Worker II	45,653	55,491	34,094	-	-	1,821	-	2,487	-	4,800	43,202

